



# **XL Insurance Company SE**

**AN AXA GROUP COMPANY**

## **Solvency and Financial Condition Report**

**Year Ended**  
**31 December 2021**

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## Summary

Unless otherwise stated, all amounts in this report are presented in thousands of Euros (€'000), with the Euro being the Company's reporting currency in the Financial Statements. This includes the Quantitative Reporting Templates (QRT) included in Section E.

Effective January 18, 2019, the Company changed domicile from the United Kingdom to Ireland, and as such is now regulated by the Central Bank of Ireland (CBI).

Effective December 31, 2019, the Company completed two European cross-border mergers, with entities also ultimately owned by AXA SA. These companies are AXA Corporate Solutions Assurance (ACS), which was a French domiciled commercial insurance company and AXA ART Verischerung AG (AXA ART), which was a German domiciled insurance company focusing on fine art and specie insurance. All comparatives reflect the combined operations of the three legacy entities.

## Business and performance

The principal activity of the Company is the transaction of general (re)insurance business (the business). The business conducted is primarily commercial insurance, providing property, casualty, financial lines and specialty products to industrial, commercial and professional firms across its network of branches and through fronting partners.

The Company is a member of the AXA XL division within the AXA Group. The Company provides the main insurance company platform to operate under the AXA XL brand from branches within Europe and Asia Pacific. AXA XL, through its operating carriers, is a global insurance and reinsurance group of companies and other enterprises situated around the world.

AXA XL's operating entities underwrite both insurance and reinsurance business. During 2021 the operating entities were structured in to regions and the Company falls within Europe and Asia Pacific region. The business products are structured in to Global Property and Casualty (P&C), Global Speciality and Reinsurance business segments. The P&C segment is structured into two further segments International and North America. AXA XL underwrites across all the platforms available to best service both brokers and clients.

Further details of the Company's business and performance are provided in Section A below. Also refer to AXA's Annual Report for the year ended 31 December 2021 for additional information on the AXA Group's performance. A link to the 2021 earnings presentation is [here](#).

The Company was domiciled in the UK until 18 January 2019, when it redomesticated to Dublin, Ireland. The Company issues policies globally through its network of branches (or through the use of fronting partners) in the major locations of its (re)insurance clients and their respective (re)insurance risks. Its branches are in Europe and the Asia Pacific region. This allows the Company to service brokers and clients efficiently providing both local service and global expertise, ensuring that it is able to deliver solutions to the often complex risks of multinational companies. As the Company's clients expand into new and emerging markets, the Company seeks to ensure that it can support that international expansion with the capability to provide local (re)insurance solutions and local service.

The results of the Company for the year, as set out on pages 15 and 16, show an overall loss on ordinary activities before tax of €33m (2020: profit of €4m), comprising an underwriting loss of €76m (2020: loss of €76m), offset partly by investment and other income of €43m (2020: income of 72m). The overall income is below the planned level, however 2021 was an important year as the Company undertook significant underwriting portfolio actions to set the Company up for future success. The gross premiums written was €5,090m in 2021 a decrease of €278m when compared to the previous year due primarily to the portfolio actions with some impacts from slowdowns in certain sectors.

The combined operating ratio for the year was 105.1% compared to 104.5% in 2020. This underwriting loss contains a positive pre internal reinsurance result from favourable releases on prior year loss reserves offset partly by catastrophe losses mainly stemming from European Floods. There is a negative internal reinsurance ceded result due to the aforementioned prior year reserve releases being ceded to the reinsurers. The expense ratio has increased year on year due to increased one off operating expenses including restructuring and specific project costs along with amortization of the day 1 commission on the loss portfolio transfer executed with a related company at the start of the year.

The total investment return was a gain of €60m compared to a gain of €119m in 2020. Realised gains on investments were €17m in 2021 compared to a loss of €35m in 2020. The decrease in overall investment return stems from the unrealised losses associated with the fixed portfolio as yields have increased in the current year. The Company holds investment grade fixed and variable income portfolios denominated in a variety of currencies, which broadly correspond to the respective liabilities of the Company. Assets representing capital of the Company, which are not matched to specific liabilities, are generally held in Euro.

## System of governance

The Board and management are committed to effective corporate governance and have established a comprehensive framework for the Company's operations. The key component of this framework is the Board, which has ultimate responsibility for the implementation and maintenance of an effective corporate governance framework, and the various Board and management committees through which the Board discharges its Legal and Fiduciary responsibilities.

The Board is responsible for the Internal Control Framework (ICF) and the Company operates a 'Three Lines of Defence' model where (1) the Business, (2) Risk Management and Compliance and (3) Independent Audit work together to ensure that risk management is effective.

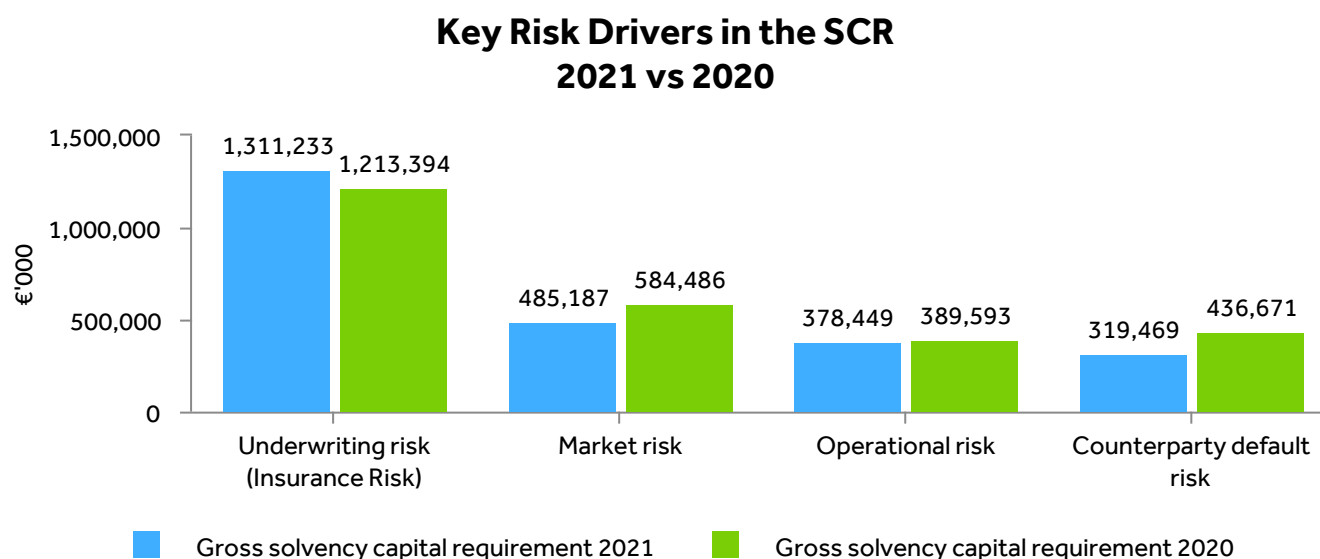
The Risk Management Framework (RMF) determines risk appetites and risk limits, establishes risk policies, identifies and manages the risks to the Company's objectives and monitors the capital requirements. All of this is captured by the Risk Management Framework and Own Risk and Solvency Assessment (ORSA) activities that are carried out throughout the year with oversight by the Board. The Company is supported by a number of Group-wide processes in the achievement of its risk management objectives.

Further details of the Company's Systems of Governance are provided in Section B below.

No material changes were made to the Company's system of governance during the reporting period.

## Risk profile

The key risks within the Solvency Capital Requirement (SCR) are shown below:



The risk profile of the Company, as a non-life insurance company, is dominated by underwriting risk. Underwriting and loss experience is reviewed regularly for, among other things, loss trends, emerging exposures, changes in the regulatory or legal environment as well as the efficacy of policy terms and conditions. Underwriting risk is also identified through:

- Business planning;
- Underwriting processes (including guidelines and escalation authorities);
- Reserving and claims processes;
- Enterprise Risk Management (ERM) risk assessment processes;
- The use of Realistic Disaster Scenarios (RDS) and other scenarios; and
- Independent underwriting peer reviews.

Underwriting risk is mitigated through the purchase of reinsurance, controls over the Actuarial function, rating adequacy, underwriting authorities and guidelines, and the new product process. The increase in underwriting risk is predominantly driven by an increase in lapse risk and planned and future years' premium. This is offset by a decrease in claims reserve driven by the decrease technical provisions.

Market risk for the Company is driven primarily by spread and interest rate risk from the bonds held against claims liabilities, and interest rate risk from both investments held and claims liabilities. There are also risk charges from the equities and investments in properties and property funds as well as currency risk driven by the asset and liability currency mix. The decrease is primarily due to enhanced currency matching in the current year.

Counterparty default risk is driven primarily by cash, reinsurance recoverable balances and derivatives with third parties and the risk that they default on those balances (type 1) and receivables within and outside of the agreed credit terms (type 2). It is a significant decrease from prior years affected by effective treasury management (cash) throughout the year, and a significant decrease in the overdue receivables, which is offset by an increase in external and internal reinsurance due to loss reserve increases.

Operational risk at December 31, 2021 is driven by the gross technical provisions, as the standard formula mandates a 3% shock to reserves. All other risk categories are less significant to the Company.

Further information on each separate category of risk can be found in detail in Section C below including a description of the measures used to assess these risks and a description of the material risks which the Company is exposed to.

## Valuation for solvency purposes

An analysis of the valuation of non-technical assets and liabilities in the Solvency II balance sheet, together with the recognition and valuation bases applied, is provided in Sections D.1 and D.3.

Section D.2 discloses the value of technical provisions as well as a description of the bases, methods and main assumptions used for their valuation for solvency purposes.

## Capital management

The Company is required to measure its assets and liabilities according to the European Solvency II Directive and its associated rules, regulations and guidelines. This regulatory framework for the European insurance industry adopts a dynamic risk-based approach based on economic principles that measure assets and liabilities to appropriately align insurers' risks with the capital they hold to safeguard policyholders.

The Company calculates its SCR using the Standard Formula.

	2021 €'000	2020 €'000
Total eligible own funds to meet the SCR	2,704,377	2,881,693
SCR	1,947,681	2,037,615
Ratio of Eligible own funds to SCR	138.9 %	141.4 %

The Company's objectives in managing its capital are to:

- Match the profile of its assets and liabilities, taking account of the risks inherent in the business;
- Maintain financial strength to support new business growth; and
- Satisfy the requirements of its regulators and policyholders.

At 31 December 2021 the Company's Basic Own Funds were assigned to the Solvency II tiers as shown in the following table:

2021	Tier 1 - unrestricted €'000	Tier 2 €'000	Tier 3 €'000	Total €'000
Ordinary share capital	314,970	—	—	314,970
Share premium	274,187	—	—	274,187
Reconciliation reserve	1,525,547	—	—	1,525,547
Subordinated liabilities	—	52,761	—	52,761
Ancillary Own Fund item	—	500,000	—	500,000
Deferred tax asset	—	—	36,912	36,912
Total basic own funds after deductions	2,114,704	552,761	36,912	2,704,377

The classification into tiers is relevant to the determination of eligible own funds. These are the own funds that are eligible for covering the SCR and the MCR. No restriction applies to eligible own funds covering the SCR. As Tier 2 own fund items are subject to restrictions when covering the MCR, the amount of Tier 2 items eligible to cover the MCR is less than 100% of the total amount of Tier 2 items included in the table above. This is reflected in the table below:

	2021 €'000	2020 €'000
SCR	1,947,681	2,037,615
MCR	486,920	516,865
Total eligible own funds to meet the SCR	2,704,377	2,881,693
Total eligible own funds to meet the MCR	2,167,465	2,319,477
	%	%
Ratio of Eligible own funds to SCR	138.9 %	141.4 %
Ratio of Eligible own funds to MCR	445.1 %	448.8 %

The Company does not use any matching adjustment and has not used transitional adjustments to the relevant risk-free interest rate term structure or transitional measures on technical provisions. It has used the volatility adjustment in the current year.

The Company met all of the SCR and MCR compliance requirements during the reporting period.

## **Deferred Tax**

Under Solvency II, the Company calculates the deferred tax assets as the temporary differences between the valuation of an asset/liability on the Solvency II balance sheet and its tax base.

The total amount of deferred tax asset after offsetting with deferred tax liabilities recognised in the Solvency II balance sheet is €138m, this relates to temporary differences between the tax base and the respective value in the Solvency II balance sheet.

Solvency II applies an equivalent recognition test as is applied under IFRS and Irish GAAP. A deferred tax asset can only be recognized to the extent it is probable that future taxable profit will be available against which the unused tax losses and unused tax credits can be utilized. The criteria for holding a deferred tax asset is similar under Irish GAAP and Solvency II and a review under both basis of accounting has been performed.

The Solvency Capital Requirement has been adjusted by €108m for the loss-absorbing capacity of deferred taxes.

The deferred tax liabilities used are €48m of Australia, €37m of Germany (DTL mainly coming from loss reserve adjustments and valuation allowance), €11m of Spain, €6m of Netherlands, €3m of Malaysia and (€9m) of UK.

A total of €5m loss carry back for the countries where we had taxable profit in 2021 (€4m UK, €1m Netherlands).

Probable future taxable profits had not been used to demonstrate likely utilisation.

## **Significant Business or other events**

### **AXA XL Seguros Sale to AXA GI:**

On November 12, 2021, the Company, XL (Brazil) Holdings Ltda. ("XL Brazil") and AXA XL Resseguros S.A. ("XL Resseguros") entered into a share purchase agreement to sell their shares in AXA XL Seguros S.A. ("XL Seguros") to AXA Seguros S.A. for R274,000,000 (subject to a closing adjustment based on the net asset value of XL Seguros at closing). The shares of the Company, XL Brazil and XL Resseguros collectively represent a 100% interest in XL Seguros. The share sale is expected to close on April 1, 2022.

### **AXA XL Seguros Sale to Company:**

Effective January 21, 2022, XL Resseguros sold its shares in XL Seguros (representing a 26.92% interest in XL Seguros) to the Company for \$13,058,244.10.

### **AXA XL Resseguros sale to CRCH:**

Effective January 21, 2022, the Company sold its shares in XL Resseguros (representing a 46.98% interest in XL Resseguros) to the Catlin Re Switzerland Ltd. for \$46,435,399.99.

### **XL Insurance Company SE - UK Branch**

Following the withdrawal agreement as a result of Brexit, the XLICSE UK branch will be regulated by the Prudential Regulation Authority ("PRA"). See section A.1.7 for further details.

### **War in Ukraine**

On February 24, 2022, Russia invaded Ukraine, triggering a war and worldwide geopolitical tensions, leading the United States, Europe and some other countries to impose unprecedented financial and trade sanctions on the Russian economy, including asset freezes and restrictions on individuals and institutions, notably the Russian Central Bank. As a consequence, the Ruble has significantly weakened and the Russian economy is facing a major crisis with repercussions on the global economy.

Under a new law signed Russia in early March 2022, Russian insurers have been banned from entering into transactions with foreign insurers, reinsurers and brokers from a group of "unfriendly countries" that includes every EU state, Japan, Switzerland, the UK and the US. The ban also applies to the transfer of funds by Russian insurers under contracts that were agreed prior to the new rules coming into effect. The newly introduced law will currently be in effect until 31 December 2022. The amount of premium derived from Russian cedents is immaterial to the Company.

Although no material claims have been reported at this stage, the Company closely monitors the Group's exposures to the conflict, including (i) the operational impact on its business, (ii) the consequences from a potential deterioration in macroeconomic conditions, (iii) exposure through its Property, Casualty and Specialty policies and (iv) change in asset prices and financial conditions (including interest rates).

# **A. Business and Performance**

## **A.1. Business**

### **A.1.1 Name and legal form of the undertaking (F)**

The registered office is:

AXA XL  
8 St. Stephen's Green  
Dublin 2  
D02 VK30  
Ireland

### **A.1.2 Supervisory authorities (F)**

Central Bank of Ireland  
P.O.Box 559  
New Wapping Street  
North Wall Quay  
Spencer Dock  
Dublin 1  
Ireland

#### ***Group Supervisor***

Autorité de Contrôle Prudentiel et de Résolution (ACPR)  
4, place de Budapest  
CS 92459  
75436 PARIS CEDEX 09  
France

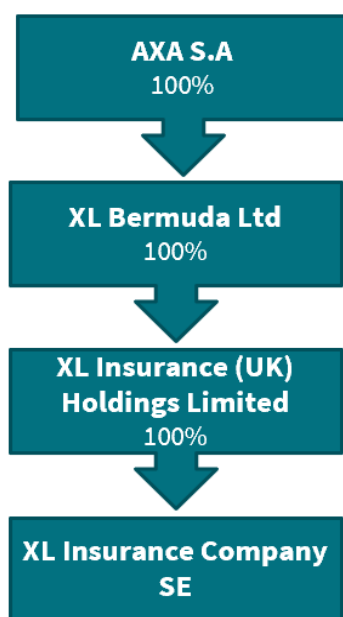
### **A.1.3 External auditor (F)**

PricewaterhouseCoopers  
Chartered Accountants and Statutory Audit firm  
One Spencer Dock  
North Wall Quay  
Dublin 1  
Ireland

#### A.1.4 Company holders and position within legal structure of the Group

The Company's immediate parent is XL Insurance (UK) Holdings Limited, a company incorporated in England and Wales. The Company's ultimate parent undertaking is AXA S.A, a company incorporated in France.

The Company position within the legal structure of the Group can be seen from the simplified structure chart below:



#### A.1.5 Related undertakings

The Company is the parent entity of the following companies at December 31, 2021:

	Principal trading activity	Country of incorporation	Class of shares held	Percentage of nominal value and voting rights held
XL Insurance (China) Company Limited	Insurance Co.	China	Ordinary	49%
AXA Corporate Solutions Seguros SA	Insurance Co.	Brazil	Ordinary	73%
AXA Corporate Solutions Brasil e America Latina Resseguros SA	Insurance Co.	Brazil	Ordinary	50%

Please refer to page 6 for information on transactions relating to the Brazil related undertakings that closed subsequent to December 31, 2021.

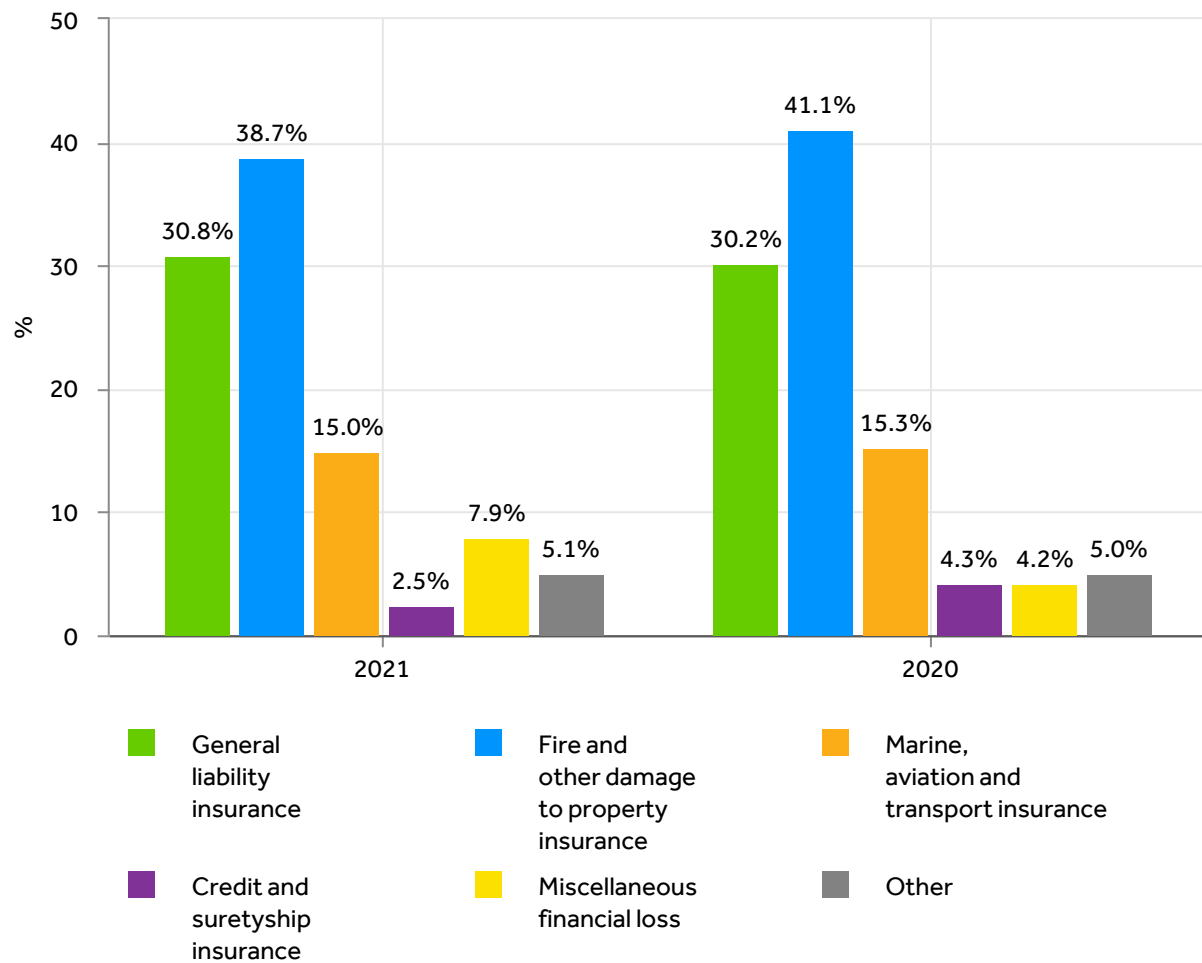
#### A.1.6 Material lines of business and geographical areas

The Company issues policies globally through its network of branches (or through the use of fronting partners) in the major locations of its (re)insurance clients and their respective (re)insurance risks. Its branches are in the Europe and Asia Pacific regions. This allows the Company to service brokers and clients efficiently providing both local service and global expertise, ensuring that it is able to deliver solutions to the often complex risks of multinational companies. As the Company's clients expand into new and emerging markets, the Company seeks to ensure that it can support that international expansion with the capability to provide local (re)insurance solutions and local service.

Gross Premium Written by line of business and geography are presented below:



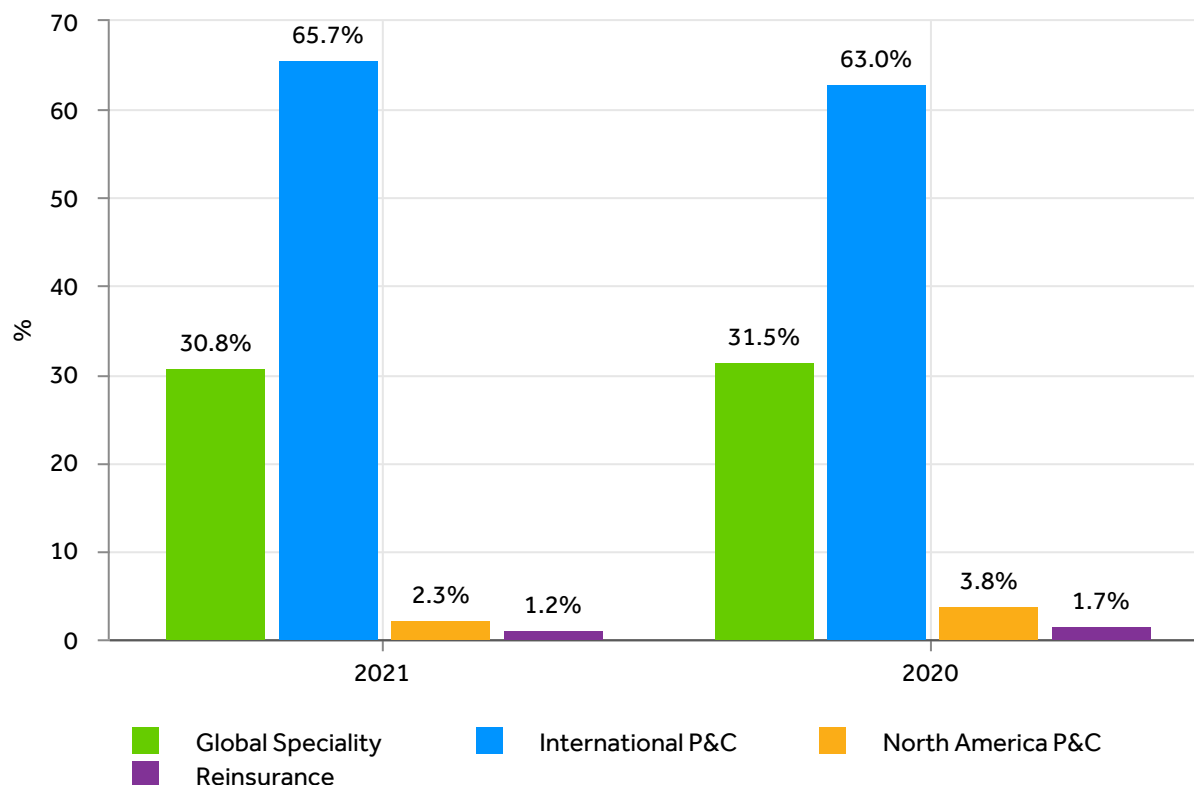
## Gross Premium Written by Solvency II Business Mix



The business mix is consistent with 2020 with key variances noted below:

- General liability insurance (increase of 0.6%)
- Fire and other damage to property insurance (decrease of 2.4%)
- Marine, aviation & transport insurance (decrease of 0.3%)
- Credit and suretyship insurance (decrease of 1.8%)
- Miscellaneous financial loss (increase of 3.7%)
- Other: This reflects an decrease of 0.1% in Motor lines of business

## Gross Premium Written by Business Mix



AXA XL manages its business units on a geographical and product basis with consideration towards legal entities. The term International is used to refer to non-North American geographies. These groupings are mapped into Solvency II lines of business for regulatory reporting purposes.

The International Group consists of the following:

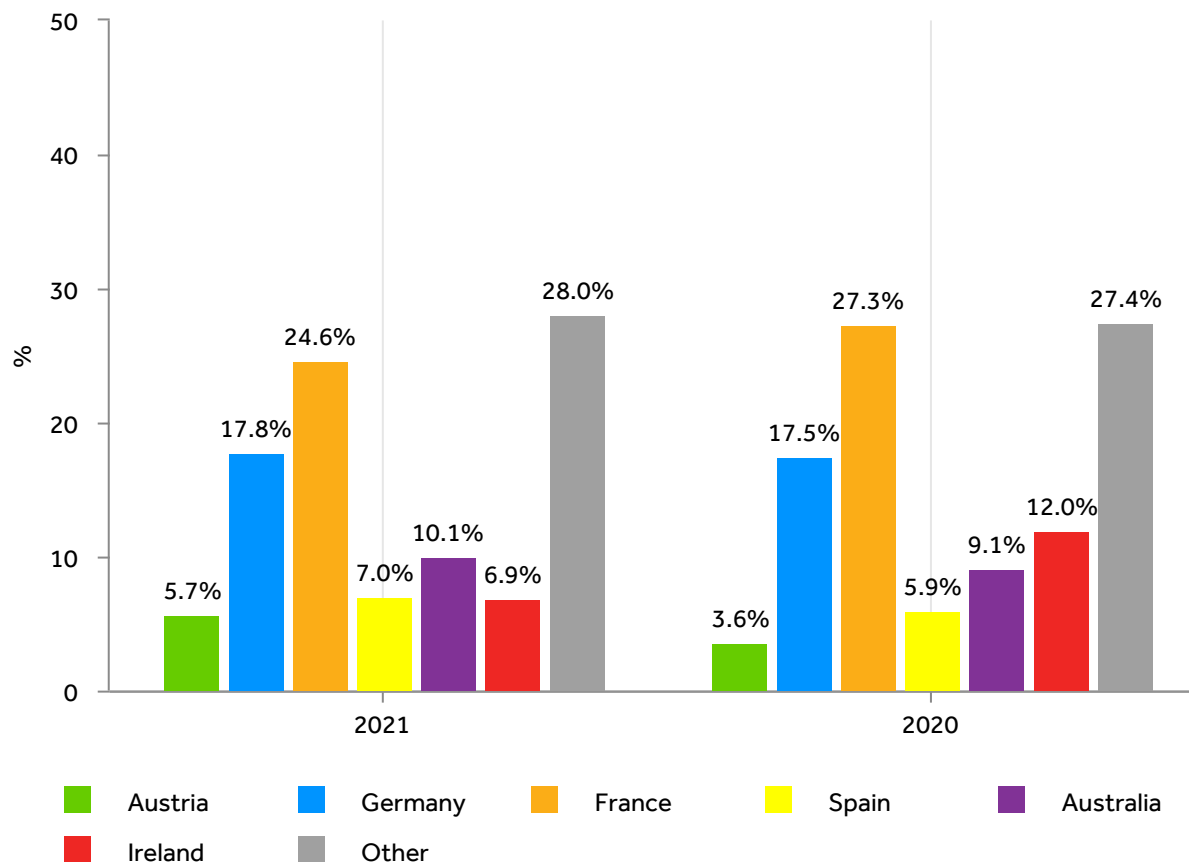
- International Property, which includes Construction, constitutes 27.4% (2020: 25%) of the Company's gross written premium and is slightly larger in size than International Casualty within the International Group. It is focused on the delivery of global insurance solutions to large sophisticated corporate clients.
- International Casualty constitutes a further 24.3% of gross written premium (2020: 20%) in the Company's portfolio. The Company specialises in the provision of insurance solutions for large global corporate clients utilising its global network. In addition to General Liability products, this category includes Environmental Pollution and Structured Risk Solutions.
- International Professional Financial Lines constitutes 9.7% of gross written premium (2020: 10%) in the Company's portfolio and includes Management Liability, Professional Liability, Crime and Cyber.

Global Lines constitutes 30.8% (2020: 31.5%) of the Company's gross written premium and includes Marine, Energy, Political Risk, Equine, Aerospace, Fine Art and Specie and Crisis Management.

North America constitutes 2.3% (2020: 3.8%) of the Company's gross written premium and includes a number of portfolios including Excess Casualty, North America Casualty and North America Property.

Reinsurance contributes 1.2% (2020: 1.7%) of the Company's gross written premium and represents business written from the India branch which commenced operations in 2017.

## Gross Premium Written by Main Solvency II Geographic Areas



The main movements in geographic areas include:

- Decrease in Ireland due to North American excess casualty business moving to another group entity

### A.1.7 Significant events in the last reporting year

#### AXA XL Seguros Sale to AXA GI:

On November 12, 2021, the Company, XL (Brazil) Holdings Ltda. ("XL Brazil") and AXA XL Resseguros S.A. ("XL Resseguros") entered into a share purchase agreement to sell their shares in AXA XL Seguros S.A. ("XL Seguros") to AXA Seguros S.A. for R274,000,000 (subject to a closing adjustment based on the net asset value of XL Seguros at closing). The shares of the Company, XL Brazil and XL Resseguros collectively represent a 100% interest in XL Seguros. The share sale is expected to close on April 1, 2022.

#### AXA XL Seguros Sale to Company:

Effective January 21, 2022, XL Resseguros sold its shares in XL Seguros (representing a 26.92% interest in XL Seguros) to the Company for \$13,058,244.10.

#### AXA XL Resseguros sale to CRCH:

Effective January 21, 2022, the Company sold its shares in XL Resseguros (representing a 46.98% interest in XL Resseguros) to the Catlin Re Switzerland Ltd. for \$46,435,399.99.

#### XL Insurance Company SE - UK Branch

Following the end of the transition period on Thursday 31 December 2020, the UK Branch entered the Temporary Permissions Regime (TPR). Under the TPR, a firm that was formerly authorised to carry on regulated activities in the UK through Freedom of Establishment or Freedom of Services passporting obtains a deemed Part 4A permission to carry on those activities for a maximum of three years from the end of the transition period whilst they seek authorisation from the regulators. A third country branch application for authorisation is due to be submitted to the Prudential Regulation Authority by the end of Q1 2022. The deemed Part 4A permission means that the UK Branch will continue to be an authorised person for the purpose of UK law and is subject to third country branch regulation (subject to any transitional relief applying for firms in the TPR).

## A.2. Underwriting performance

### A.2.1 Underwriting performance: Current year

Since the Company prepares its financial statements in accordance with Irish GAAP, the underwriting performance information provided in this section is on an Irish GAAP basis unless otherwise stated.

The tables below provide the 2021 and 2020 gross written premiums and net earned premiums on a Solvency II Line of Business basis:

2021									
	Income protection insurance	Marine, aviation and transport insurance	Fire and other damage to property insurance	General liability insurance	Credit and suretyship insurance	Motor	Other Motor	Miscellaneous financial loss	Total
Gross Premiums Written	70,242	762,122	1,971,308	1,569,051	126,579	134,854	54,851	400,825	5,089,833
Net Premiums Earned	38,897	339,486	481,816	400,947	10,838	94,722	33,630	71,364	1,471,700

2020									
	Income protection insurance	Marine, aviation and transport insurance	Fire and other damage to property insurance	General liability insurance	Credit and suretyship insurance	Motor	Health	Miscellaneous financial loss	Total
Gross Premiums Written	63,030	822,642	2,206,116	1,618,831	228,473	150,164	55,555	223,400	5,368,212
Net Premiums Earned	55,327	301,973	652,799	483,380	12,791	108,542	46,828	30,203	1,691,843

The business is not managed on a Solvency II basis, however the only significant difference from Irish GAAP is in the net loss ratio which is driven by the Solvency II adjustments to arrive at the economic balance sheet position.

The table below provides the 2021 and 2020 key performance indicators on a Irish GAAP basis:

	2021	2020
	€'000	€'000
Gross Premiums Written	5,089,833	5,368,212
Net Premiums Earned	1,471,700	1,691,843
Net Loss Ratio	54.4%	77.7%
Combined Ratio	105.1%	104.5%

The gross premiums written was €5,090m in 2021 a decrease of €278m when compared to the previous year due primarily to the portfolio actions with some impacts from slowdowns in certain sectors.

The combined operating ratio for the year was 105.1% compared to 104.5% in 2020. This underwriting loss contains a positive pre internal reinsurance result from favourable releases on prior year loss reserves offset partly by catastrophe losses mainly stemming from European Floods. There is a negative internal reinsurance ceded result due to the aforementioned prior year reserve releases being ceded to the reinsurers. The expense ratio has increased year on year due to increased one off operating expenses including restructuring and specific project costs along with amortization of the day 1 commission on the loss portfolio transfer executed with a related company at the start of the year.

The tables below provide the 2021 and 2020 Gross Premiums Written and Net Premiums Earned performance by geographical area:

<b>2021</b>	<b>IRELAND</b>	<b>FRANCE</b>	<b>GERMANY</b>	<b>AUSTRALIA</b>	<b>SPAIN</b>	<b>AUSTRIA</b>	<b>OTHER</b>	<b>TOTAL</b>
	<b>€'000</b>	<b>€'000</b>	<b>€'000</b>	<b>€'000</b>	<b>€'000</b>	<b>€'000</b>	<b>€'000</b>	<b>€'000</b>
<b>Premiums written</b>								
Gross Premiums Written	350,588	1,247,558	901,996	510,195	356,912	288,211	1,434,373	5,089,833

<b>Premiums earned</b>								
Net Premiums Earned	90,234	442,523	305,017	129,874	90,023	54,621	359,035	1,471,327

<b>2020</b>	<b>IRELAND</b>	<b>FRANCE</b>	<b>GERMANY</b>	<b>AUSTRALIA</b>	<b>SPAIN</b>	<b>AUSTRIA</b>	<b>OTHER</b>	<b>TOTAL</b>
	<b>€'000</b>	<b>€'000</b>	<b>€'000</b>	<b>€'000</b>	<b>€'000</b>	<b>€'000</b>	<b>€'000</b>	<b>€'000</b>
<b>Premiums written</b>								
Gross Premiums Written	646,579	1,466,210	938,095	489,728	316,305	195,068	1,316,227	5,368,212

<b>Premiums earned</b>								
Net Premiums Earned	105,468	539,642	339,149	118,396	69,217	46,822	473,150	1,691,844

### A.3. Investment performance

The primary objective of the Company's investment strategy is to maximize the risk adjusted return on economic capital employed subject to a variety of constraints including: maintaining adequate regulatory and rating agency capitalization; maintaining sufficient liquidity to ensure payment of claims, operating expenses and other obligations even during stressed scenarios; and generating stable net investment income.

The Company holds investment grade fixed and variable income portfolios denominated in a variety of currencies, which correspond to the respective liabilities of the Company. Assets representing capital of the Company, which are not matched to specific liabilities, are generally held in EUR.

The Company uses a fair value hierarchy for its fixed income and equity portfolios that prioritizes inputs to its valuation techniques which are used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets, 73% of the total portfolio accounted for at fair value, and then quoted prices in markets that are not active or inputs that are observable either directly or indirectly (27% of the total portfolio accounted for at fair value). The cost less impairment accounting method is used for the Affiliates holdings.

The total investment return was a gain of €59m compared to a gain of €119m in 2020. Realised gains on investments were €17m in 2021 compared to a loss of €35m in 2020. The decrease in overall investment return stems from the unrealized losses associated to the fair value portfolio at year end.

#### A.3.1 Investment performance during the reporting period

Net income and expenses arising from investments by asset class during the reporting period were as follows:

Solvency II Asset Class	Net investment return 2021	Net investment return 2020
	€'000	€'000
Investment Fund		
Equities Fund	32,196	13,462
Bonds		
Government Bonds	39,503	58,904
Corporate Bonds	10,443	77,695
Collateralised securities	—	—
Cash and cash equivalents	2,860	981
Derivatives	(4,853)	(14,856)
Investment management expenses	(19,935)	(16,897)
	<u>60,214</u>	<u>119,289</u>

Below are components of the net investment return:

	2021	2020
	€'000	€'000
Income from financial investments	113,419	126,803
Net gains/losses on the realisation of investments	17,097	(35,039)
Unrealised losses/gains on investments	(50,367)	44,422
Investment management expenses	(19,935)	(16,897)
	<u>60,214</u>	<u>119,289</u>

#### A.3.2 Gains and losses recognized directly in equity

Realised gains and losses on investments are calculated as the difference between sale proceeds and purchase price.

Unrealised gains and losses on investments represent the difference between their valuation at the balance sheet date and their purchase price or, where acquired in previous years, their valuation at the last balance sheet date, together with the reversal of unrealised gains and losses recognised in earlier accounting periods in respect of investment disposals in the current period.

All investment gains and losses are recognized in the income statement.

#### A.3.3 Investments in securitisation

The Company invested in asset backed securities with a market value of €121m at December 31, 2021 (2020: €158m)

	2021	2020
	€'000	€'000
Agency mortgage-backed securities	8,362	8,693
Collateralised loan obligations	112,692	148,849
<b>Total Fixed Income investments in securitisations</b>	<b>121,054</b>	<b>157,542</b>

## A.4. Performance of other activities

Other income and expenses are set out below:

	2021	2020
	€'000	€'000
(Loss) on foreign exchange	(2,500)	(34,605)
Impairment of Group undertakings	(11,895)	(5,348)
Other (charges)/income	(2,810)	565
	<b>(17,205)</b>	<b>(39,388)</b>

The Company operates in a number of overseas branches. Each overseas branch determines its own functional currency based on factors specific to its operations and is usually the currency of the primary economic environment in which it operates. Foreign exchange (FX) gains and losses resulting from the settlement of foreign currency transactions and the translation of foreign currency denominated monetary assets and liabilities at year end exchange rates are recognised in the income statement as part of other charges.

The Company has no leases classified as finance leases throughout the reporting period.

Leases, where a significant portion of the risks and rewards of ownership are retained by the lessor, are classified as operating leases. Payments made by the Company for operating leases are charged to the statement of profit or loss on a straightline basis over the period of the lease.

### ***Total operating lease charges paid during the year:***

	2021	2020
	€'000	€'000
Land and buildings	3,404	572
Other leases	1	—
	<b>3,405</b>	<b>572</b>

## A.5. Any other information

The Company has not availed itself of any transitional arrangements following the introduction of the Solvency II Directive.

There is no other material information regarding the business and performance of the undertaking.

## B. System of Governance

The Board and management are committed to effective corporate governance and have established a comprehensive framework for the Company's operations. The key component of this framework is the Board, which has ultimate responsibility for the implementation and maintenance of an effective corporate governance framework, and the various Board and management committees through which the Board discharges its Legal and Fiduciary responsibilities.

The Board is responsible for the Internal Control Framework (ICF) and the Company operates a 'Three Lines of Defence' model where (1) the Business, (2) Risk Management and Compliance and (3) Independent Audit work together to ensure that risk management is effective.

The Risk Management Framework (RMF) determines risk appetites and risk limits, establishes risk policies, identifies and manages the risks to the Company's objectives and monitors the capital requirements. All of this is captured by the Risk Management Framework and Own Risk and Solvency Assessment (ORSA) activities that are carried out throughout the year with oversight by the Board. The Company is supported by a number of Group-wide processes in the achievement of its risk management objectives.

Further details of the Company's Systems of Governance are provided in Section B below.

No material changes were made to the Company's system of governance during the reporting period.

### B.1. General information on the system of governance

This section provides details of the Company's Board and management structure along with roles, responsibilities and Committees.

The Company's governance framework begins with the Board and the Board Committees (for further information see below).

#### B.1.1 Board of Directors

The Board is composed of Executive and Non-Executive Directors.

The names of the persons who are Directors of the Company as at the date of this report are:

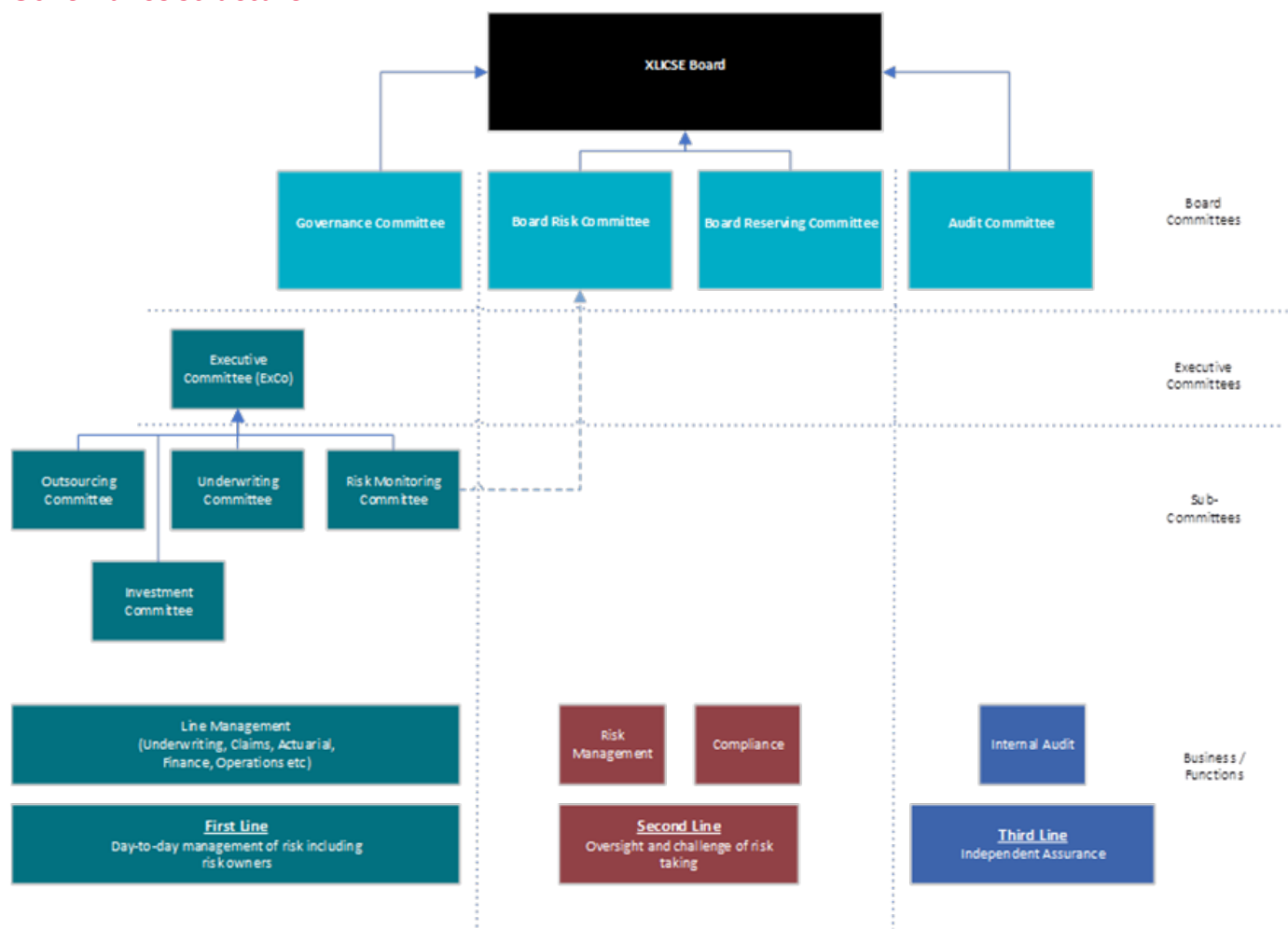
Xavier Veyry	Chief Executive Officer
Bryan Joseph	Independent Non-Executive Director, Chair of the Board, the Governance Committee and the Reserving Committee
Julie O'Neill	Independent Non-Executive Director and Chair of the Audit Committee
Doina Palici-Chehab	Non-Executive Director
Helen Browne	Non-Executive Director
Paul-Henri Rastoul	Executive Director, General Secretary and Director of Strategy and Company Secretary
David Guest	Independent Non-Executive Director

Board meetings are held six times a year with additional meetings held as required. Detailed Board reports are prepared and circulated in advance of meetings, addressing all major areas of the Company's operations, encompassing underwriting performance, financial results, risk management, compliance and reserving.



## B.1.2 Board committees

### Governance structure



The Board seeks to ensure that the operations of the Company are conducted within a framework of prudent and effective controls that enable effective risk management and conformity with applicable legal and regulatory requirements. The Board sets the risk appetite for the Company. Management is responsible for monitoring risks against risk appetite and for escalating any risks that breach risk appetite to the Board.

The Board recognises the need for strong organisational governance to ensure there is effective oversight of the management of the business, that senior management exercise its responsibilities appropriately, and that robust internal systems and controls are in place. The Board comprises members of the executive management team and Non-Executive Directors.

In addition, the Board has four Board Committees, the Governance Committee, Board Risk Committee, Board Reserving Committee and Audit Committee. Supplementing the governance structure are four management committees: the Executive Committee (ExCo), Risk Monitoring Committee (RMC), Investment Committee (IC) and Underwriting Committee (UC). The RMC, IC and UC report to the ExCo, and the RMC also reports to the Board Risk Committee.

The Company undertakes a thorough strategic planning process considered within the overall strategy of the AXA XL division and overseen by the Board. The ExCo is responsible for implementing the Company's strategy and for the on-going oversight and management of the risks associated with the strategy.

The ExCo is responsible for ensuring there is a governance framework in place to support the delivery of the Company's strategic plan by the business. The Company undertakes regular Board effectiveness and Governance reviews to ensure the governance framework is effective and appropriate.

The Board is satisfied that the Company's system of governance is appropriate and effective, taking into account the nature, scale and complexity of the risks inherent in the Company's business.

### Internal controls

The Company operates a 'Three Lines of Defense' approach to ensure effective and robust day to day governance is in place. The Operational line, or the 'first line of defense', starts with the employees, who are tasked with identifying and managing risk on a day to day basis as part of their roles. They are supported by the 'second line of defense', which is made up of oversight functions - specifically Risk Management. These functions have responsibility for overseeing and challenging day to day management, control and reporting of risks. The Risk oversight functions are independent of management and individuals with responsibility for taking on risk exposures. The Internal Audit Function provides the

'third line of defense' which provides independent assessment of the effectiveness of the Company's system of internal control and reports to the Audit Committee.

The company is also part of AXA XL division's Internal Control Programme which addresses internal controls across 30 macro-processes covering all AXA XL departments and processes, as well as having an Internal Financial Control Framework looking at key controls around financial reporting.

#### ***Audit Committee***

The Audit Committee is responsible for oversight and review of risk management and internal control as well as the external and internal audit processes. Its members are independent non-executive and non-executive directors. In terms of Risk Management and Internal Control, updates on the internal control framework are reported to the Audit Committee. In the case of the external audit process, this involves reviewing the appointment of the external auditors, their proposed audit scope and approach and their performance in the preparation of the statutory financial statements and any external reporting requirements. In the case of the internal audit function, the role involves agreeing and monitoring the nature and scope of internal audit work to be carried out. This is aimed at providing assurance to management that the internal control systems are appropriate for the prudent management of the business and are operating as planned.

#### ***Board Risk Committee***

The Board Risk Committee consists of non-executive and independent non-executive directors and is attended by some members of senior management. Key responsibilities of this committee include advising the Board in relation to material risk issues relating to, or arising from, the Company's strategy, risk appetite and tolerances; providing review and appropriate challenge to the risk strategy, risk appetite, stress testing, and overseeing and challenging the Risk Management and Compliance functions and advising the Board on the effectiveness of strategies and policies with respect to maintaining, on an on-going basis, amounts, types and distribution of both capital and own funds adequate to cover the risks of the Company.

#### ***Board Reserving Committee***

The Board Reserving Committee consists of both non-executive directors and key executive management. The key responsibility of this committee is to oversee the governance of the setting of the technical provisions of the Company and to oversee and challenge the Company reserving processes and practice.

#### ***Governance Committee***

The Governance Committee examines matters of governance, board composition and remuneration on behalf of the Board. The Governance Committee is a nominations committee with some limited additional responsibilities for remuneration, more particularly set out in its Terms of Reference

#### ***Executive Committee***

The role of the XLICSE Executive Committee is to manage and oversee the execution of the strategy of XLICSE in line with its agreed business plan, whilst ensuring compliance with applicable legal and regulatory requirements; as well as the management of risk in line with that strategy and agreed risk appetite, as delegated by the Board. This includes assessment of the performance of the business to ensure risks associated with the strategy and its implementation are understood and managed with action taken to mitigate those risks and challenges in line with the risk appetite of the Company.

#### ***Underwriting Committee***

The role of the Underwriting Committee is to oversee and monitor the XLICSE underwriting strategy (including Underwriting policy and appetite) and advise, make recommendations and raise issues to the XLICSE Executive Committee as appropriate.

#### ***Risk Monitoring Committee***

The RMC oversees the risk management framework of the Company, including its effective implementation in relation to material and emerging risk issues relating to or arising from strategy, risk appetite, risk tolerance and/or annual assurance. This role includes the monitoring of key risk exposures for all branches and subsidiaries, the distribution network and related cover-holder arrangements. The Board has approved the risk policies which forms the risk management framework and has charged day to day monitoring of it to the RMC.

#### ***Investment Committee***

XL Insurance Company SE Investment & ALM Committee is an internal management committee of XL Insurance Company S.E overseeing investment activities for XLICSE. It will report to the Executive Committee of the Company via the finance update or risk update as necessary.

#### ***Outsourcing Committee***

The XLICSE Outsourcing Committee is an internal governance committee overseeing the operation of an effective outsourcing governance framework in order to meet XLICSE's regulatory obligations. It reports to the Executive Committee and Board via the COO update as necessary.

## B.1.3 Key Functions

### **Key Functions**

The Company's risk management, compliance, internal audit and actuarial functions are the key functions in its system of governance (Key Functions). Holders of Key Functions are authorised to operate free from influences which may compromise their ability to undertake their duties in an objective, fair and independent manner.

Each of these Key Function holders:

- Operates under the ultimate responsibility of, and reports to the Board or Board Committee as appropriate;
- Cooperates with the other functions, where appropriate, in carrying out their respective roles;
- Is able to communicate, at their own initiative, with any staff member and have the necessary authority, resources and expertise and have unrestricted access to all relevant information necessary to carry out their responsibilities; and
- Promptly report any major problem in their respective area of responsibility to the Board.

There should be as much independence between functions as possible and the individuals carrying out the internal audit function do not assume any responsibility for any other function.

The Company has written policies in place in relation to risk management, internal audit, compliance and the actuarial function and further information on these functions is contained within sections B3 (Risk Management), B4 (Compliance function), B5 (Internal Audit) and B6 (Actuarial Function). The implementation of Key Functions within the Company is explained below.

As well as the required Key Functions, the Board has designated underwriting, finance and claims as functions which are of specific importance to the sound and prudent management of the Company. The finance function reports directly to the Board. The risk management function reports to the Board Risk Committee, Board Reserving Committee and the Board Audit Committee; the compliance function reports into the Board Risk Committee; the claims and actuarial functions report to the Board Reserving Committee whilst internal audit reports to the Audit Committee.

The underwriting, finance, claims, risk management, actuarial and compliance functions are members of the ExCo

## B.1.4 Remuneration policy and practices

### **Remuneration Principles**

The AXA XL Division of AXA Group, of which the Company is a part, maintains a Remuneration Policy, the purpose of which is to outline how the Company ensures that the setting of remuneration is appropriate and transparent, and promotes sound and effective risk management within approved risk tolerance limits. The Company formally adopted the AXA XL Division Policy and has operated in conformity with it since 2019. The Remuneration Policy contains a multi-tiered governance and compliance structure including oversight at the AXA Group, AXA XL Division and Company levels. Together, the AXA Group and AXA XL Remuneration Policies are designed to support AXA Group and AXA XL's long-term business strategy and to align the interests of its employees and other stakeholders, by:

- Establishing a clear link between performance and remuneration over the short, medium and long term;
- Ensuring that the Company can offer competitive compensation arrangements across the multiple markets in which it operates while avoiding potential conflicts of interest that may lead to undue risk taking for short-term gain; and
- Ensuring compliance with Solvency II regulations and any other applicable regulatory requirements.

The balance of fixed and variable compensation is consistent with competitive market practice in the insurance industry. Variable pay for colleagues in independent control functions is not aligned with the performance of the businesses they oversee and is designed to avoid conflicts of interest while appropriately balancing risk and reward.

An overview of the arrangements that are in place are as follows:

- Fixed Remuneration - The fixed component is comprised of base salary and any other fixed allowances. Fixed remuneration primarily reflects the relevant organizational responsibility, professional experience, technical and leadership skills required of the role, criticality or scarcity of skills as well as the individual's capability to sustainably perform the duties of the role.
- Short Term Incentives - Individual bonus awards are determined based on an assessment of both business and individual performance. Business performance is linked to key performance indicators established at the beginning of the year, individual performance is assessed through a robust performance management process. Staff have a bonus target amount expressed as a percentage of base pay. Individual bonus are not guaranteed and pay-outs are capped at 200% of individual target, which prevents employees from taking excessive risks to obtain an excessive pay-out.

- Long-Term Incentive Plan - Long-term incentive awards are reserved for those who perform at a high level, with the recipient's anticipated future contributions, individual potential and unique skills taken into consideration. Grants of long-term incentives are based on the criticality of the job within the organization, the criticality of the individual in the current job and potential for the future, and the sustainability of the individual contribution.

## **Supplementary Pension Schemes**

The Company's remuneration program does not include any supplementary pension or early retirement schemes for members of the Board or its other Key Function holders.

## **Termination Payments**

AXA XL ensures that termination payments are correlated to performance achievement and termination payments for Identified Staff beyond mandatory payments under national labour law may be subject to deferrals.

### **B.1.5 Material related party transactions**

The Company actively monitors all related party transactions. The material transactions with shareholders, persons who exercise a significant influence on the undertaking, and with members of the administrative, management or supervisory body include the intra-Group reinsurance arrangements, and payments in respect of services provided to the Company.

As the Company is a wholly-owned subsidiary whose ultimate parent AXA SA (incorporated in France), the Company has taken advantage of the exemption contained in FRS 102 section 33 'Related Party Disclosures' from disclosing related party transactions with entities which form part of the AXA SA Group.

## **B.2. Fit and proper requirements**

### **B.2.1 Qualifications of the Board and Key Function holders**

The Board regularly considers the qualifications necessary for its members. In this regard, the Board believes that its members should be persons with superior business judgement and integrity, who have knowledge or experience in the areas of insurance, reinsurance, financial services or other aspects of the business operations or activities, and who have distinguished themselves in their chosen fields of endeavour. In addition, the Board believes its members should have the talent and vision to provide oversight and direction in the areas of strategy, operating performance, corporate governance and risk management in order to protect the interests of the shareholder and the policyholder whilst maintaining the highest standards of ethical business conduct. The Company supports these objectives through an ongoing programme of Board training. The Board believes that each of its Directors contributes a strong background and set of skills to enable the Board to meet its responsibilities and that Key Function and Senior Management Function holders possess the skills, knowledge and expertise to carry out their regulatory obligations.

The Board considers diversity among other factors in assessing the skills and characteristics of Director candidates and the Board as a whole. This consideration includes a broad evaluation of diversity of viewpoints, skills, experience and other demographics represented on the Board. This discussion and evaluation of diversity occurs at the Governance Committee with recommendations made to the Board.

### **B.2.2 Recruitment process**

All permanent recruitment within the Company is undertaken in line with the standard AXA XL recruitment process and with regard to regulatory requirements.

Human Resources (HR) undertake, on an outsourced basis, a series of checks in relation to a candidate after an offer has been communicated to them. The offer of employment is made subject to the satisfactory completion of detailed relevant background checks. These checks are commensurate to the regulatory status of the position and if the checks are not completed to the Company's satisfaction or the candidate provides false or misleading information, the Company reserves the right to withdraw the contract. For regulated positions these checks include (subject to any country local legal restrictions):

- Financial Stability
- Regulatory sanctions
- Employment history and references
- Academic and professional qualifications
- Identity check
- Directorships search

### **B.2.3 Code of conduct**

The Company is subject to AXA Group's Compliance & Ethics Code and AXA XL's Code Supplement ("the Code"). The Code sets out AXA Values : Customer First, Integrity, Courage and One AXA and the high standards of ethical behaviour and compliance that are expected of all employees. Areas covered include Treating Customers Fairly, Data Privacy, Workplace Conduct, Financial Crime and Competition. In addition, there is a Code for Representatives that explains what

is expected of third parties. The Code also includes the Company's Speaking Up/Whistleblowing policy and processes, and encourages reporting of Code violations.

## B.2.4 Fit & Proper Reassessment

AXA XL's Fit and Proper policy applies to individuals who are deemed to be the persons responsible for managing or overseeing AXA XL's operations or holding key functions. This includes:

- a. Board members of regulated entities
  - i. Holders of Key functions in regulated entities
  - ii. Chief Executive Officer and where relevant Deputy Chief Executive Officer
  - iii. Chief Financial Officer or Chief Risk Officer or Chief Compliance Officer
  - iv. Head of Internal audit
  - v. Actuarial Function holder

In alignment with the policy, AXA XL is required to ensure that for each regulated entity:

- i. Designated Key function holders have relevant professional qualifications, knowledge and experience to carry out their role appropriately – the fit requirement
- ii. There are no unresolved doubts about the individuals' reputation or integrity – the proper requirement
- iii. An appropriate and documented assessment of the above is carried out annually by HR for each individual within the scope of this policy, including being satisfied as to all professional qualifications

Additionally, the CBI Fitness and Probity Standards apply to persons occupying Controlled Functions (CFs), including Pre-approval Controlled Functions (PCFs). All proposed CFs are subject to regulated background checks and due diligence to ensure the Company is satisfied on reasonable grounds that the person complies with Standards set out by the Central Bank of Ireland and that the person agrees to abide by these Standards. PCFs require prior written approval of the CBI before being appointed.

On an annual basis, CFs and PCFs are required to declare that they continue to abide by the Standards and to declare if there is any material developments in relation to their compliance with the F&P Standards of which the Company should be aware.

## B.2.5 Key Function Holders

Key functions within XLICSE.

The key functions relating to corporate governance and risk management identified by XLICSE are shown in the table below. Each key function holder is either a standing ex officio attendee of, or has a right of access to, the XLICSE Board outside of their own management reporting line. This gives the individual the operational independence to carry out their tasks and advise and inform the Board of any issues or concerns.

Key Function Holders		
CBI Definition	XLICSE Role Title	Individual in Role
The Risk Management Function	Chief Risk Officer, Asia & Europe	Eric Brown
The Compliance Function	Head of Compliance & Regulatory Affairs Europe	Paul Kierans
The Internal Audit Function	Head of Internal Audit	Joe Foy
The Actuarial Function	Head of Actuarial Function	Gary Dunne

## **B.3. Risk management system including the own risk and solvency assessment**

### **B.3.1 Risk Management Framework (RMF)**

The Company faces strategic, financial and operational risks related to, among others: underwriting activities, financial reporting, changing macroeconomic conditions, investment, reserving, changes in laws or regulations, information systems, business interruption, and fraud. An enterprise view of risk is required to identify and manage the consequences of these common risks and risk drivers on the Company's profitability, capital strength, and liquidity. This is managed by the Risk Management function, an integrated part of all business processes, who define and deploy the RMF.

For information on risk management by individual risk type, please see section C 'Risk Profile'.

The RMF is governed by the Risk Monitoring Committee (RMC) and the annual plan for the Risk Management function is recommended for approval to the Board. The risk plan would be reviewed more regularly than annually if the Company was subject to a major change in regulatory requirements, strategy or organisational structure. The aim of the RMF is to:

- Support business objectives and strategy;
- Obtain management information to facilitate the identification and understanding of material risks including related mitigants;
- Contribute to the Company's overall internal control framework by helping to manage the inherent complexity within the business;
- Support the Company's Risk Management standing; and
- Support regulatory risk management requirements.

The RMC meets quarterly and oversees the implementation and embedding of the RMF and monitoring of Company performance against risk appetite. The RMC has responsibility for overseeing the preparation of the ORSA and makes recommendations and escalates any issues to the Executive and the Board, related to risk and capital management. The RMC ensures that material and emerging risks are identified and reported and that appropriate arrangements are in place to manage and mitigate those risks effectively. The Company's stress testing framework and outputs are reviewed by the RMC and support understanding of the risk profile.

### ***Risk Management Strategy***

The risk management strategy is overseen by the Board and supports the delivery of the overall business strategy. To support the Board, the Company has an appointed Chief Risk Officer (CRO), and established a RMC to oversee more detailed risk management activity and monitoring against the Board approved risk appetites.

The risk management strategy is to ensure that risk implications, as well as reward, are considered in both setting and implementing the Company's strategic and business objectives, and risks associated with the strategic direction of the business are appropriately monitored. The strategy is articulated in the risk policies and is achieved by incorporating risk processes, information and decisions in the day to day running of the business.

The Company's strategy involves taking on risk in order to generate return. Risks are selected and controlled or traded off through the risk strategy that focuses on:

- Retaining risk within an approved risk appetite that is consistent with the Company's strategic objectives, with appropriate levels of capital held by the Company;
- A diversified portfolio of underwriting, financial markets and counterparty risks;
- Managing excessive aggregation risk via a limit framework;
- Exercising consistency and transparency of risk management and control across the Company;
- Risk mitigation on key underwriting and financial market risks to protect capital from the impact of extreme events; and
- Risk reporting to the RMC, the Board and other stakeholders (e.g. regulators).

### ***Risk Appetite Framework (RAF)***

The Company's RAF is a key dimension of the risk management strategy and mirrors the AXA Group RAF. The RAF distinguishes between 'Risk Appetite Statements' which apply to multiple risk types, and 'Risk Appetite Exposures' which apply to single risk types. In addition, there exist additional 'Risk Indicators' which are not explicitly specified in the scope of the RAF but are identified as required by the Company. The RAF is used to provide governance for setting new monitoring requirements, as well as reviewing and updating existing risk appetite statements, tolerances and limits, so that these are aligned with business and risk management strategies. The Company's RAF focuses on regulatory capital at risk, tolerances to risks from material individual events (e.g. natural catastrophes (NAT CAT)), liquidity standards, tolerance to specific investment related risks and operational risk.

The risk management strategy and risk appetite frameworks are supported by the following:



- Risk Governance - a clear and cost-effective organisational structure for risk management, including clear roles and responsibilities. The Company operates a 'Three Lines of Defence' governance structure, at a functional level as well as a management committee level.
- Risk Policies & Standards - The policies document the Company's approach to the management of each category of risk to which the Company is exposed. These policies are supported by AXA Group Standards which apply across the Division.
- Risk definition and categorisation - provides a common risk universe and language for risk to allow for categorisation of all risks in a way which facilitates links between the business and risk management processes.
- Risk cycle and processes - the approach taken to top down, bottom up, and process led - risk identification, quantification, management and control. The (non-approved) internal model is used in the risk assessment process.
- Risk-based decision making - The results of the ORSA and the insights gained in the ORSA process are taken into account for a range of business decisions.
- Risk Management Information and Reporting, including ORSA Production - ensuring timely and accurate information is reviewed in line with the governance structure.
- Skills, Resources and Risk Culture; Organisational Learning; Change Management Governance - All enable a mature risk culture throughout the Company.

## **Risk Reporting**

A risk dashboard is presented quarterly to the RMC. The dashboard measures the status against risk appetite statements and the associated monitoring triggers and limits using the latest output from the business and Standard Formula. The dashboard includes information related to the monitoring against all of the Company's material risk categories. Highlights from the dashboard including performance against appetite and limits are reported to the Board Risk Committee through the CRO report.

The RMF remains appropriate for 2022.

## **B.3.2 Internal/external credit assessments**

### **Investments**

Internal and external credit assessments are important tools in AXA XL's investment risk management processes. They have been a good indicator of the probability of default/downgrade and mark-to-market volatility due to yield/credit spread changes for credit markets as a whole.

Internal credit assessments are performed by the AXA Group Credit Team (GCT), an internal credit rating unit, and take priority over external credit assessments. To the extent that an issuer is not covered by the internal team, external credit ratings are used from reputable credit rating agencies.

AXA XL uses internal/external credit assessments mainly to classify bonds for the purposes of (1) strategic asset allocation, (2) capital modeling, and (3) investment risk governance.

The Fixed Income Concentration framework uses these ratings and applies varying base limits at an issue level which tighten with lower credit quality (in addition to capital structure position and tenor).

The Exposure Per Asset Class framework uses the credit ratings to determine where exposures are classified for measurement and limit monitoring, with Speculative Grade exposure having a significantly tighter limit vs Investment Grade.

The credit ratings are used in the internal capital model for managing Market and Credit Risk.

BBB exposure is monitored and has a related investment guideline maximum monitored by Investment and Risk Management teams.

The ratings are used for the purpose of the Average Credit Quality calculation and related investment guidelines monitored by the Investment and Risk Management teams.

## **B.3.3 Own risk and solvency assessment (ORSA)**

The ORSA encompasses processes to identify, assess, monitor, manage and report the short to medium and also long term risks, with the aim of assessing:

- The overall solvency needs taking into account the specific risk profile, approved risk tolerance limits and the business strategy;
- The compliance, on a continuous basis, with the capital requirements and with the requirements regarding technical provisions; and
- The significance with which the risk profile of the Company deviates from the assumptions underlying the calculated SCR on a standard formula basis.

The ORSA is a tool of the risk management framework, contributing to strengthen the culture of risk management, and giving a comprehensive and complete vision of the risks embedded in the Company. AXA Group has established a policy on the ORSA to describe the common framework and rules to run and report on the ORSA across the Group. The Company ORSA utilises the common framework and rules. This ORSA policy has been adopted by Division and the Company has an addendum to this policy.

The Regulatory Capital Requirement is derived using the Solvency II Standard Formula profile. In addition, the Standard Formula results are presented to the RMC and the Board to provide a breakdown of the risk exposures to inform and drive risk and capital-based decision making.

The processes for the ORSA and production of the ORSA report are tailored to fit into the Company's organisational structures in a proportionate manner with techniques to assess the overall solvency needs and taking into consideration the nature, scale and complexity of the risks inherent to the business.

### **ORSA governance**

All risk management and capital assessment processes form part of the ORSA. The ORSA is not a single task undertaken at one point in time, but rather it encompasses the entirety of the risk and capital management activity undertaken during the year, as described in the annually approved ORSA policy. Key tasks within that activity are reviewed and approved by the Board as part of the process (e.g. capital to support the business plan and risk appetites) and included in the Board approved ORSA report. The production of the full ORSA report is performed annually but regular management information that is produced by the ORSA processes is provided continuously during the year.

The frequency of each ORSA process mentioned above has been set to allow for appropriate identification, assessment, measurement, control and monitoring of risks to the business.

## **B.3.4 Pre-Emptive Recovery Planning**

During 2021, regulations were issued for pre-emptive recovery planning for (re)insurers, requiring insurers to have a recovery plan in place by 31/03/2022. The CBI also issued Guidelines as to what the (re)insurers' plans need to address. The rationale underpinning the requirements is to encourage companies to future-proof their businesses against a range of potential adverse scenarios. The Company has refreshed their Recovery Plan which is owned and approved by its Board to reflect the regulatory requirements. The Recovery Plan defines recovery indicators with defined limits and thresholds that would prompt the company to take specific action, and sets out the options available to restore its financial position in the event of the company coming under stress.

## **B.4. Internal control system**

The 'Three Lines of Defense' approach which ensures effective and robust day to day governance is in place as described in Section B1 above.

AXA XL Internal Control team, in Risk Management, is in charge of maintaining the Internal Control Framework at AXA XL Division and of monitoring the overall system of controls, ensuring all controls are performed by somebody. A roll-out of controls is performed in all AXA XL key legal entities.

AXA Internal Control Programme was introduced year end 2018 at AXA XL in order to implement a robust and effective Internal Control Framework by:

- a. Implementing a risk-based approach to focus on risks that really matter;
- b. Promoting management accountability for controls;
- c. Introducing a common set of tools and techniques to be consistently used across the Group;
- d. Improving coordination between the different control functions.

AXA XL Internal Control team is also responsible for the Internal Financial Control framework, with controls in place across the Division on the financial reporting controls. This framework is in place at AXA XL for many years and provides reasonable assurance to legal entities within the Division that financial reporting is reliable and compliant with applicable laws and regulations and provides comfort over the completeness, accuracy and appropriateness of data.

Both the Internal Control Framework and the Internal Financial Control framework are primarily designed to operate across AXA XL Division, with output reported to legal entities.

The Internal Audit Function represents the 'third line of defense', provides independent assessment of the effectiveness of the Company's system of internal control and reports to the Audit Committee.

### **B.4.1 Internal Controls**

The Internal Control function is committed to promote a robust Internal Control Framework, including Internal Financial Control, for the Audit Committee, executive management and external stakeholders to rely on for financial and regulatory reporting purposes.

The Internal Control's core strategic objectives include:

- a. Conducting an effective and efficient assessment of the design and operating effectiveness of internal controls, including controls over financial reporting;



- b. Identifying areas in which the inherent risk of financial misstatement is high so that management can address these risks before they manifest themselves in an actual misstatement;
- c. Providing executive management, the Company's Board and AXA Group reasonable assurance over AXA XL's processes – in particular on financial reporting; and
- d. Adding value by helping management promote a robust control environment.

The Internal Control team performs a regular assessment of the control framework which includes: risk identification, risk assessment and planning, documenting business processes, evaluation and validation of key risks, testing of controls, identification and management of issues. For the Internal Financial Control Framework, this cycle is annual and well established.

The team is also responsible for monitoring remediation plans until closure and for making regular reporting on controls results to AXA Group, to AXA XL Audit, Risk and Compliance committee, to the Audit Committee of key legal entities, to executive management and to external auditors and regulators.

The Internal Control Framework looks at 30 macro-processes that constitute AXA XL value chain for insurance and reinsurance business. For each macro-process key risks are defined and for each key risk, control objectives are defined to cover them. For each control objective, controls are designed and operated locally to efficiently meet control objective and mitigate the related key risk. AXA XL has finished the implementation of the Internal Control Framework end of 2021 with the description of all controls in the 30 macro-processes and first round of testing performed on all controls. Starting from 2022, AXA XL Internal Control Framework is in Business as Usual and controls will be tested over 3 years according to a test plan formalized and validated by AXA XL Chief Risk Officer.

### **B.4.2 Compliance function**

The compliance function is responsible for advising the Company's management and Board on compliance with applicable laws, regulations and administrative provisions adopted in accordance with the Solvency II Directive and other laws and regulations, and on the impact of changes in the legal and regulatory environment applicable to XLICSE operations. Our Compliance function provides expertise, advice and support to various departments of the Company to assess situations and compliance matters, analyse compliance risk and contribute to design solutions to mitigate those risks to which XLICSE is exposed.

The Head of Compliance is supported by the wider Irish Compliance team as well as members of the Legal & Compliance teams based in the various branches of the Company.

XLICSE's compliance, financial crime and monitoring functions manage a wide range of compliance related matters including (i) regular reporting on significant compliance and regulatory matters to senior management and to regulators, (ii) financial crime matters (which include anti-corruption, anti-bribery, anti-money laundering and anti-fraud programmes as well as international sanctions/embargo compliance), (iii) data privacy, (iv) employee Compliance & Ethics Guide, (v) the monitoring of compliance and regulatory risks.

The Company's compliance function undertakes an annual Compliance Risk Assessment to identify the most significant compliance risks to which the business is exposed. Based on this assessment, an Annual Compliance Plan is developed each year.

The compliance activities within XLICSE are articulated around a number of AXA Group Standards and Policies which set the minimum requirements expected to be covered by XLICSE. The AXA Group Standards contain standards and policies on significant risks affecting the compliance activities as well as the high-level control and monitoring principles to which XLICSE must adhere. Both the standards and policies contained in the AXA Group Standards (e.g. Compliance Governance, Anti-Money Laundering, Sanctions and Anti-Bribery) are mandatory. In addition, the compliance function has adapted the Group requirements and developed local policies to align with the relevant laws and regulations in the jurisdiction in which AXA XL operates and conducts business.

The Company's Compliance function reports to the Board on significant compliance matters. These include major regulatory changes that have compliance implications, results of the Compliance Risk Assessment, the Annual Compliance Plan, remediation plans and any other significant issues that require escalation.

The function is a critical contributor to the safe and sound operation of the Company and underpins the achievement of its strategy and business goals.

## **B.5. Internal audit function**

Internal Audit exists to help the Board and Executive Management protect the assets, reputation and sustainability of the organisation by providing an independent and objective assurance activity designed to add value and improve the organisation's operations. It helps the organisation meet its objectives by bringing a systematic, disciplined approach to challenge Executive Management and evaluate the effectiveness of governance, and risk and control management.

The internal audit function has an audit charter to document its mission, independence, scope, accountabilities, responsibilities, authorities and standards. The charter is approved by the Company's Audit Committee each year.

The Head of Internal Audit for the Company has a direct and unfettered reporting line directly to his/her respective Audit Committee Chairman.

The Head of Internal Audit functionally reports through to the Global Head of Audit who reports to the Group Audit Committee Chairman.

Internal Audit annually sets up an internal audit plan of work, based on an assessment of both the inherent risk and the adequacy of controls. Its performance is formally monitored and reported to the Audit Committee.

Over the audit cycle, all applicable Common Audit Universe components for each entity are expected to be audited. Any exceptions identified are notified to the Audit Committee for ratification.

A report is issued at the conclusion of each audit assignment to the relevant senior management. The results of the audits and resolution status of internal audit issues are presented to the Audit Committee and Executive Management on a regular basis.

## **B.6. Actuarial Function**

### **B.6.1 Roles and Structure**

An Actuarial Function has been set up locally with a specific objective of adhering to the requirements of Solvency II, as well as the local Domestic Actuarial Regime and associated guidelines. The Actuarial Function prepares an annual Actuarial Function Report to inform management and the Board on its conclusions about the reliability and adequacy of the calculation of Technical Provisions ("TPs"). The Actuarial Function also issues annual opinions on the overall underwriting policy and the adequacy of reinsurance arrangements.

The responsibilities of the Actuarial Function are shared by a number of key individuals who are supported by their respective teams. These teams are of sufficient size, and consist of suitably qualified and experienced people that meet the Company's minimum fitness and proper employment criteria. The teams are structured with varying lines of defence to facilitate effective peer review and independent challenge.

### **B.6.2 Reports of the Actuarial Function to the Board and Regulators**

The Board delegates responsibilities to the Actuarial Function. The Actuarial Function in turn provides expert actuarial advice to the Board through formal reports and presentations to the Board.

The Actuarial Function documents on an annual basis all material tasks that have been undertaken and include the disclosure of key results and the evaluation of any deficiencies and recommendations for addressing any such deficiencies.

The Board receives analyses of quarterly reserve movements from the Actuarial Function.

### **B.6.3 Actuarial Function Responsibilities**

The Actuarial Function is involved in many of the key processes across the Company's business and provides technical expertise and assurance over the methods used. The key responsibilities are:

- Estimating the gross and net TPs;
- Ensuring the appropriateness of the methodologies and underlying models used as well as the assumptions made in the calculation of TPs and explaining any material effect of change of data, methodologies or assumptions between valuation dates on the amount of TPs;
- Assessing the sufficiency and quality of the data used in the calculation of TPs and where relevant providing recommendations on internal procedures to improve data quality;
- Informing the Board on the reliability and adequacy of the calculation of TPs;
- Assisting in the execution of the risk management framework and ensuring effective governance framework around the review and validation of loss reserves (including TPs), policyholder obligations and potential exposures, including:
  - i. Regular contact between reserving actuaries and underwriting and claims teams;
  - ii. Review of TP results by an escalating series of reviews from reserving actuaries to the Division Actuarial Function Holder;

iii. Review of TPs to provide sufficient independence from management; and

iv. Independent external analysis of the reserving requirements.

- Setting and maintaining actuarial standards to be applied across the business, ensuring that the actuarial methods and techniques are compliant with all the appropriate Division and local regulatory requirements;
- Providing, at least annually, an opinion on underwriting policy and overall reinsurance arrangements;
- Assisting with the underwriting process, including those surrounding pricing and design of underwriting contracts and risk transfer mechanisms;
- Helping to maintain a competent, effective and efficient approach to pricing; and
- Comparing best estimates against experience.

In addition to the Actuarial Function responsibilities under Solvency II, the CBI has introduced specific domestic requirements regarding the Actuarial Function and related governance arrangements which apply to all (re)insurance undertakings subject to Solvency II. Undertakings are required to notify the CBI of the person proposed to take responsibility for the Actuarial Function. Undertakings do this via the CBI's Fitness & Probity regime where the position is a Pre-approved Control Function ("PCF") position, called Head of Actuarial Function (the "HoAF"), and as such, will require CBI pre-approval before the proposed individual can be appointed to the position.

The responsibility for the tasks called out for the Actuarial Function under Solvency II and the responsibilities introduced by virtue of the "2018 Domestic Actuarial Regime Related Governance Requirements under Solvency II" shall be held by one individual, i.e. the HoAF, who is suitably fit and proper to hold those responsibilities. While the operational activities to fulfil those responsibilities can be spread across a number of individuals, the CBI requires there to be one individual with overall responsibility for ensuring compliance with the relevant requirements and answerable to the Board, in that regard. That individual shall have the prerequisite level of experience commensurate with the requirements of the role and the sophistication of the methodologies and techniques appropriately employed by the undertaking. The HoAF shall be a member of a recognised actuarial association, for example one that is a member of the Actuarial Association of Europe. Where an undertaking is designated as a High Impact undertaking, the HoAF shall be an employee of the undertaking. The term "employee" means a direct employee of the undertaking or an employee provided through a group services company on a full-time basis. The Company is a high impact firm.

The undertaking shall ensure that the HoAF provides an actuarial opinion to the CBI on an annual basis. Responsibility for the actuarial opinion rests with the HoAF, using his or her professional judgement. The opinion shall address the Technical Provisions of the undertaking as reported in any annual QRT to the CBI with a financial reporting date on or after 30th June 2016. This shall be referred to as the Actuarial Opinion on Technical Provisions ("AOTP").

In addition to, and connected with the AOTP, the undertaking shall ensure that the HoAF also provides an Actuarial Report on Technical Provisions ("ARTP") to the Board on an annual basis, which supports the AOTP. This report shall also be provided to the CBI.

The undertaking shall ensure that the HoAF provides an actuarial opinion to the Board in respect of each ORSA process of the undertaking. The opinion will address, at a minimum and having regard to the undertaking's individual risk situation, the following:

- The range of risks and the adequacy of stress scenarios considered as part of the ORSA process.
- The appropriateness of the financial projections included within the ORSA process.
- Whether the undertaking is continuously complying with the requirements regarding the calculation of TPs and potential risks arising from the uncertainties connected to this calculation.

This opinion is provided in relation to any ORSA process conducted from 2016 onwards. The opinion will be provided to the Board at the same time as the results of the ORSA process to which it relates.

## **B.7. Outsourcing**

Outsourcing refers to an arrangement between the Company and a service provider (intragroup or third party) by which the service provider performs a process, a service or an activity that would otherwise be undertaken by the Company.

Outsourcing can increase operational risk exposure through reduced control over people, processes and systems. In order to mitigate this, the Company has established an Outsourcing Policy which sets out the principles for management of the risks arising from its outsourced arrangements and for monitoring the performance of the service providers. The Company has established a governance framework to support the application of the Outsourcing Policy and to ensure compliance with regulatory and Solvency II requirements. This framework incorporates an Outsourcing Committee chaired by an Executive Committee member with representation from the key business functions. The role of the Committee is to ensure adequate controls are implemented, review key performance indicators and assess potential Outsourcing risk.

As at year end 2021, the Company had outsourced arrangements in place to cover delegated underwriting, delegated claims handling and intragroup arrangements with AXA Group companies to cover the provision of employees and services, investment management and IT infrastructure. Where AXA Group companies decide to further outsource services (chain outsourcing), they must also ensure that they comply with the requirements of the Company's Outsourcing

The provision of employees and services to the Company is primarily through the AXA Group service company, XL Catlin Services SE (XLC SSE), which is also headquartered and regulated in Ireland.

## **B.8. Any other information**

The system of governance is designed to protect the long-term interests of the Company's stakeholders while promoting the highest standards of integrity, transparency and accountability.

A key ongoing objective is the integration of merged entities, governance and controls into the Company framework.

## C. Risk Profile

Risk governance requires that the Company can comprehensively articulate the profile/universe of the risks over which its governance processes operate. To this end, the Company has an agreed approach to the definition and categorisation of risks.

### Risk Universe

The risk universe is based on the AXA Risk Grid as follows:

- Financial risks, including market, credit, and liquidity;
- Insurance risk;
- Operational risk;
- Other risks, including emerging risks, reputational risks, and strategic & regulatory risks;
- Intangible risk (intangible assets).

As outlined in section B.3.2 the Standard Formula is used to calculate the regulatory capital requirement. The Company plans to develop an Internal Model (IM) for approval. A full breakdown of the key risk drivers of the Standard Formula SCR can be found in Section E.2.2 below.

### Key risks and capital drivers

The key risks and capital drivers are identified in the Standard Formula, and from the risk identification processes.

Underwriting risk is a significant risk XLICSE is exposed to and is heavily driven by natural catastrophes and man-made perils.

#### C.1. Underwriting risk

##### Risk definition

Underwriting risk (Insurance risk) is defined using the following categories:

Component	Definition
<b>Underwriting risk</b>	The risk of loss, or adverse change in the value of insurance liabilities, due to inadequate pricing, provisioning assumptions and reinsurance schemes, and risk of the premiums paid by policyholders not being sufficient to cover claims which have to be paid in case the insured event takes place.
<b>Reserve risk</b>	Reserve risk relates to policy liabilities (corresponding to business written in prior periods where the exposure has already been earned at the opening balance sheet date) being insufficient to cover the cost of claims and associated expenses until the time horizon for the solvency assessment. Additional risks are that the timing or amount of actual claims pay outs do not align with the timing or amounts of the estimated claims pay outs and that there are changes in the valuation of the market value margin (risk margin) during the time horizon for solvency assessment.
<b>Lapse risk</b>	Lapse risk is the risk of loss, or of adverse change in the value of insurance future profits, resulting from changes in the level or volatility of the rates of policy lapses, terminations, renewals and surrenders. This includes policies where an assumption has been made about renewal that may not be warranted based on past experience either in terms of actual treaties or underlying policies issued and renewable.

##### Risk identification

Underwriting and loss experience is reviewed regularly for, among other things, loss trends, emerging exposures,

changes in the regulatory or legal environment as well as the efficacy of policy terms and conditions. Underwriting risk is also identified through:

Risk	Description
<b>Business planning</b>	Analysis is undertaken of the underwriting portfolio, exposures, loss experience and changes to the external environment (including market cycle, economic environment) to identify any changes to the insurance risk profile for the forthcoming period of the budget / business plan.
<b>Underwriting processes (including guidelines and escalation authorities)</b>	Each individual contract written is assessed, by the underwriting process (which is subject to granular underwriting guidelines and escalation authorities) for the nature and level of insurance risk that it brings to the business including consideration of the exposure by nature of the limit, the risks insured, the location of the risks and other underwriting criteria.
<b>Reserving and claims process</b>	On an ongoing basis, claims trends are monitored and analysed for any indications of change in the nature of the underlying insurance risk.
<b>Risk Management risk assessment process</b>	Through this process, the Company quantifies existing risks and also identifies new risks.
<b>Modelled loss output</b>	Certain Company appetites have been agreed that are based upon modelled losses, which are used to monitor compliance with underwriting tolerances and limits.
<b>Independent underwriting peer reviews</b>	Conducted on a risk based approach by the Underwriting Governance team.
<b>Emerging Risks</b>	The Division operates an emerging risks identification process. This assessment identifies key external factor changes that may give rise to underwriting risk issues. The process also evaluates potential opportunities that might arise from these emerging risks.

## **Risk mitigation**

### **Reinsurance purchase**

The Company participates in AXA XL managed outwards 3rd party reinsurance risk transfer programme to support the Company's underwriting strategy within risk appetite and to ensure efficient use of capital. AXA XL work with the AXA Group Reinsurance entity (AXA Global Re) on the outwards reinsurance strategy placements. Business ceded varies by location and line of business based on a number of factors, including market conditions. The goals of the outwards reinsurance risk transfer programme include reducing exposure on individual risks, protecting against catastrophic risks, maintaining acceptable capital ratios and enabling the writing of additional business. The overall goal of the programme is to reduce volatility and enhance overall capital efficiency.

The adequacy of the AXA XL reinsurance strategy as a protection mechanism for the Company is considered and is approved by the Company Board as part of the annual business planning process, and the impact of that strategy is monitored quarterly by both the RMC and Board.

The Company also has intra-Group reinsurance arrangements with related entities for 2022. The counterparty exposure to these internal counterparties is managed through a range of risk mitigation actions.

### **Actuarial Function**

To mitigate the risk of large changes of reserves from one period to the next which are due to internal (not external) factors such as human errors, the reserving process performed by the Actuarial Function is highly structured, strictly defined and controlled, and includes several layers of oversight.

### **Rating adequacy**

Underwriters are supported by dedicated teams of claims personnel and pricing actuaries. Premiums are set and adjusted based, in large part, on the industry group in which the insured is placed, the corresponding industry sector rating, and the perceived risk of the insured relative to the others in that group. The rating methodology used for individual insureds seeks to set premiums in accordance with claims potential. Underwriting guidelines and policy forms differ by product offering as well as by legal jurisdiction. Pricing tools are specialised and generally operate by line of business.

### **Underwriting authorities and guidelines**

All underwriters are assigned individual underwriting authorities with the objective of preserving the capital base and controlling earnings volatility. Authorities within the business units are delegated through the underwriting management structure, and the annual review of underwriting limits is part of the business planning process. Authorities are also set in line with agreed risk appetites and risk tolerances for material individual events, RDS that cross multiple lines of business, and from risks related to some or all of the above that may occur concurrently.

The Company underwrites and prices most risks individually following a review of the exposure and in accordance with its underwriting guidelines. The Company seeks to meet its clients' needs while controlling its exposure both on a portfolio basis and on individual insurance contracts through terms and conditions, policy limits and sub-limits, attachment points and reinsurance arrangements on certain types of risks.

### **New product process and profitability reviews (PAP)**

The new product process is designed to track and manage product innovation and obtain approval of new products by the Underwriting and Executive Committees.

The Company's new products process was expanded to incorporate a number of additional features derived from the AXA process. This entailed the introduction of New Product Approval Process ("PAP") including a documented risk management opinion on new products. With respect to the existing business, regular reviews are being carried out on portfolios not achieving planned targets. These reviews follow a strict framework reflected by the PAP Policy.

### Risk monitoring

On a quarterly basis catastrophe exposure valuations are measured against risk appetites, monitored and reported to the RMC and Board. This monitoring is both on an exposure (aggregate for CAT risk type) and per-risk basis. Realistic Disaster Scenarios (RDSs) are also produced bi-annually and monitored and reported to RMC and Board. In addition, Large Losses are regularly monitored at Board and Executive level.

Underwriting risk monitoring includes articulation of risk appetites per the Risk Appetite Framework (RAF), alerts and limits are specified by risk category which include P&C UW - Property, P&C UW - Liability, P&C UW - D&O, P&C UW - Marine, P&C UW - Aviation, P&C NAT CAT Event impact - Peak peril, and P&C UW - Cyber.

### Stress testing framework

There is an embedded stress testing framework that is used to understand possible impacts of major risks, including underwriting and reserving risks. These impacts include the earnings, underwriting, investments, liquidity and capital implications of low frequency, high severity events. For underwriting risks the main stress test approaches used cover, natural catastrophe peril exposure results production and RDS production as outlined below.

Test type	Reason performed
Nat Cat reporting	To monitor Nat Cat exposures against risk appetite
RDS reporting	To monitor non-Nat Cat exposures and to assist in the setting of overall risk limits

Natural catastrophe exposure results, and RDS exposure results, are used to monitor exposure to the defined scenarios and monitor compliance with underwriting risk tolerances and limits. RDS's are produced bi - annually to understand the Company's exposure to defined non-Nat Cat scenarios, which have been designed by experts and cover both short and long tail lines of business and cross class event exposures. The RMC (and Board) are informed of results of stress tests performed via risk dashboards and the ORSA report throughout the year where discussions and challenge include whether the results fall within relevant approved risk tolerances and limits.

## C.2. Market risk

### Risk definition

Market risk represents the potential for loss due to adverse changes in the fair value of financial and other instruments. The Company is principally exposed to the following market risks

Component	Definition
Interest rate and spread risk	Financial loss or volatility of profits due to the combined sensitivity of the economic value of the investment portfolio and (re)insurance liability cash flows to changes in the level or volatility of benchmark interest rates and spreads.
Market risk concentrations	Financial loss or volatility of profits due to the increased sensitivity of the market value of the investment portfolio to other risks specifically due to concentrations of investments such as in specific geographical region, industry or company.
FX risk	Financial loss due to volatility in the value of the Company's assets following changes in currency exchange rates.
Equity price risk	Financial loss or volatility of profits due to the sensitivity of the value of the investment portfolio to changes in the level or in the volatility of market prices of equities.

Additional Market risk components include;

- Real Estate
- Hedge Funds
- Dynamic Hedging Basis Risk
- Private Equity
- Inflation



- Dynamic Hedging Transaction Cost

## Risk identification

The Company identifies market risk through the following processes:

Process	Description
<b>Business planning</b>	As part of the annual Investment Plan, a review is undertaken of the nature of assets required to support the business plan and the expected liabilities.
<b>Investment risk appetite framework</b>	The company Risk Appetite Framework sets maximum risk tolerances and is reviewed annually.
<b>Risk reporting and processes</b>	The risk assessment process assists in identifying if there are any changes to market risks already identified in the previous assessment.

## Risk mitigation

The Company's investment management strategy ensures its continued compliance with the Prudent Person Principle set out in Article 132 of Directive 2009/138/EC.

### Strategic Asset Allocation

The Strategic Asset Allocation (SAA) process at AXA XL Division level established a benchmark, at entity level that is constructed to maximise enterprise value, subject to various considerations and constraints. It is subject to the risk tolerances recommended by management and is approved at least every 3 years by the Investment Committee and the Company's Board.

### Authorities Framework / Risk Appetite Framework

The Investment Risk Management Policy and Company Risk Appetite Framework market risk limits address the key market risk factors and are commensurate with the volume and complexity of activity undertaken by the Company.

In conjunction with the SAA, the Company has a Risk Appetite Framework modelled off the AXA Group framework which limits exposure to various asset classes (with tighter limits for higher risk asset types), as well as duration and FX mismatches. There is also centralized investment risk monitoring through the Investment Authorities and Guidelines, which further monitors exposures by average credit quality, corporate industry sector, region (for municipal securities, emerging markets), BBB exposure, and leverage. These controls are implemented through detailed compliance monitoring and reporting.

### Service level agreements

Service level agreements are in place between XL Group Investments Limited (XLGIL) and the Company. These include guidance on type of investments and the average weighted credit ratings of the portfolio that can be made on behalf of the Company. Adherence to policies and limits are monitored and signed off on a regular basis and subject to monitoring and reporting to the Company's Board as described below.

### Currency risk mitigation

The Company is primarily exposed to currency risk in respect of liabilities under policies of insurance denominated in currencies other than Euro. The most significant currencies to which the Company is exposed to (in terms of currency risk) are US Dollar, Brazilian Real and the Indian Rupee. The Company seeks to mitigate the risk by matching the estimated foreign currency denominated liabilities with assets denominated in the same currency. Asset Liability Management (ALM) analysis is run regularly to adjust surplus and shortfall currencies, ensuring that the entity exposures are broadly matched.

The table below outlines the Company's current exposure by currency

### The Company Net Asset Mix by Currency (as at December 31, 2021)

Exposure by currency	% Market Value
EUR	97.4%
BRL	3.9%
INR	2.8%
AUD	4.1%
CHF	1%
USD	(1.1)%
SEK	(4.1)%
Other*	(0.4)%
<b>Total</b>	<b>100%</b>



Other\* - At the year end the Company held liabilities in excess of their assets in some underlying currencies. This has resulted in a negative market value as illustrated above.

## Risk monitoring

Market Risk definition includes articulation of Risk Appetites per the Risk Appetite Framework, alerts and limits are specified by risk category and sub-category. For example, for the Risk Appetite 'Exposure per asset class' the sub categories include Fixed Income, Real Estate, hedge funds, etc.

Day-to-day management of the investment portfolio is conducted in accordance with detailed investment guidelines and risk tolerances that are closely monitored by AXA XL Investments. This hybrid implementation approach provides access to external asset managers with specialized skills across a broad range of investment products, as well as the flexibility to actively manage the overall structure of the portfolio in line with the Company's specific business needs.

Interaction between the internal and external managers provides additional insight to take advantage of opportunities as they present themselves.

The delegation of investment authority to XLGIL is supplemented by robust compliance monitoring with defined escalation and notification procedures. This framework is designed to identify investment risks on an absolute basis and relative to liabilities and to consistently and objectively measure, assess, manage and report such risks on an ongoing

basis. The Risk Appetite Framework is cascaded down to the Company and approved by the Board. Any breaches in limits of the Risk Appetite Framework are highlighted in the risk dashboard presented to the RMC and escalated to the Board.

The Company's investment portfolio mostly contains high rated government and corporate assets. This is reported to the RMC via the risk dashboard and discussed at the Investment Committee, with any breaches in Risk Appetite highlighted to the Board.

## Stress testing framework

An embedded stress testing and scenario analysis framework is used to understand possible impacts of major risks, including market risks. The following stress tests are used to identify risk exposures:

- Interest rate and spread sensitivities: by re-valuing current portfolio holdings assuming various changes in the level and term structure of interest rates and the level of credit spreads;
- Non-fixed income sensitivities focusing on Public and Private equity, Real Estate and Hedge Funds;
- Historical stress tests identified by Risk Management and AXA XL Investments covering economic, financial and political events and the potential impact to the investment portfolio;
- RDS aggregations; and
- Ad hoc review of enterprise risk scenarios.

The Company examines a range of extreme events as identified above which intend to stress its capital position.

The RMC and Board, where appropriate, are informed of results of stress tests performed throughout the year including whether the results fall within relevant approved risk tolerances and limits set out in the investment guidelines. Based on the above factors considered in scenario and stress testing, all market risks are deemed to be well managed and within risk appetite, as reported via the Risk Dashboard and ORSA report to the RMC and Board.

## C.3. Credit risk

### Risk definition

Credit risk is defined as the risk of loss due to an unexpected default, or deterioration in the credit standing of counterparties and debtors, or uncertainty of an obligator's continued ability to make timely payments in accordance with the contractual terms of the instrument.

Credit risk through the risk framework is categorised by the following:

Component	Description
<b>Reinsurance counterparty Risk</b>	Risk of losses due to the default of a reinsurer or a deterioration of its credit worthiness.
<b>Investment counterparty Risk</b>	Counterparty default risk is the risk of possible losses due to the unexpected default, or deterioration in the credit standing of investment counterparties.
<b>Premium counterparty Risk</b>	Premium counterparty default risk is the risk of possible losses due to unexpected default, or deterioration in the credit standing of the premium debtors in relation to insurance contracts written.
<b>Underwriting counterparty Risk</b>	Exposure to credit risk through certain credit sensitive underwriting activities which include, but are not limited to, Surety, Worker's Compensation, Environmental and Political Risk and Trade Credit,

Additional Credit Risk components include:

- Mortgage - Counterparty risk inherent to the direct mortgage business where real estate serves as collateral.

## Risk identification

The Company identifies credit risk through the following processes:

Process	Description
<b>Business planning</b>	Analysis is undertaken of the credit risk exposures, loss experience and changes to the external environment (including market cycle and economic environment) to identify any changes to the credit risk profile for the forthcoming period of the business plan.
<b>Underwriting</b>	Each individual contract written is assessed, by underwriting process (which is subject to granular underwriting guidelines and escalation authorities) for the nature and level of credit risk that it brings to the business including consideration of the exposure by nature of the limit, the risks insured, the location of the risks and other underwriting criteria.
<b>Risk Management Risk assessment and processes</b>	Through the risk assessment processes, the Company quantifies existing risks and also identifies new risks.
<b>Emerging risks</b>	The Division operates an emerging risks identification process. This assessment identifies key external factor changes that may give rise to credit risk issues. The process also evaluates potential opportunities that might arise from these emerging risks.

## Risk mitigation

Credit risk is managed through:

- **Credit risk framework** - Credit risk aligns with the Division credit risk framework and Group superseding restrictions. Credit risk in the investment portfolio is managed through various frameworks applied the Division and Entity level including Authorities & Guidelines, Fixed Income Concentration, Sovereign Risk Appetite, and Country of Risk. These address the credit quality of obligors and counterparties, diversification, exposure vs limits by rating, term and seniority, and quantitatively evaluate credit risk following a robust Credit VaR methodology. FRM Internal Credit Ratings (ICR) have been developed by taking into account the Group Credit Team (GCT) Internal Rating to decrease the dependency toward the 3 main Rating Agencies.

Exposure to credit spreads primarily relates to market value and cash flow variability associated with changes to credit spreads. Credit spreads in the investment portfolio are regularly reviewed in terms of the inherent potential for downgrade of individual obligors as well as the wider impact on the overall credit risk of the portfolio.

- **Legal documentation** - Corporate functions and underwriting businesses are responsible for sound and legally enforceable documentation that should be in place for each agreement with credit risk content. Approved documentation is put in place before entering into a contractual obligation.
- **Intra-group credit arrangements** - The Company derives significant reductions in risk resulting from intra-Group reinsurance arrangements as identified in section C1.
- **Underwriting authorities and limits** - See C1 Underwriting Risk.
- **Investment portfolio** - Credit risk is also managed through the credit research performed by external investment management service providers, Group Risk Management, and the in-house portfolio management team.
- **Reinsurance security department** - The Company manages its credit risk in its external reinsurance relationships by transacting with reinsurers that it considers financially sound, and if necessary, collateral in the form of funds, trust accounts and/or irrevocable letters of credit may be held.
- **Premium payment and brokers** - The Company underwrites a significant amount of its (re)insurance business through brokers and credit and premium risk exists should any of these brokers be unable to pay premium due.

A list of approved broking houses is maintained.

## Risk monitoring

Credit Risk monitoring includes articulation of Risk Appetites per the Risk Appetite Framework (RAF), alerts and limits are specified by risk category, which include Sovereign Exposure, Fixed Income concentration, Global Issuer exposure, and Reinsurance Counterparty Risk.

Risk Management consolidates credit exposure reports from corporate functions and underwriting businesses on a regular basis for aggregating, monitoring and reporting to the RMC and Board.

## Investment portfolio

On a regular basis a review is undertaken of the investment portfolio to improve the Company's understanding of asset concentrations as well as, credit quality and adherence to its credit limit guidelines. Any issuer over its credit limit or experiencing financial difficulties, material credit quality deterioration or potentially subject to forthcoming credit quality

deterioration is placed on a watch list for closer monitoring. Where appropriate, exposures are reduced or prevented from increasing.

### Stress testing framework

There is an embedded stress testing framework that is used to understand possible impacts of major risks, including credit risks. Stress tests and scenario analysis are undertaken to monitor exposure to the defined scenarios that allows monitoring of exposure to credit risks. These scenarios help to understand potential losses to ensure that the Company is prepared to withstand projected losses from these events, including ensuring that there is adequate capital, and liquidity to manage through the event and maintain the Company as a going concern. Based on the factors considered in scenario and stress testing, all credit risks are deemed to be well managed.

### AXA S.A. Credit Facility.

The Company may benefit in part from a \$1.08bn multi-currency facility, which AXA S.A. entered into July 2019, with the main insurance and reinsurance carriers of AXA XL. The credit agreement allows for letters of credit to be issued in a variety of currencies.

The Company has issued letters of credit of €72m as a participant to these credit facilities.

## C.4. Liquidity risk

### Risk definition

Liquidity risk is defined as the inability to meet cash and collateral posting obligations when they come due. Liquidity risk arises from three principal areas: operating, financing and investing cash flows. The RMF addresses how the Company manages liquidity both under a normal and a stressed environment.

### Risk identification

The Company identifies liquidity risk through the following processes:

Process	Description
<b>Stress testing</b>	Stressing liquidity positions with simultaneous capital market and insurance shocks as well as stressed operating cashflows.
<b>Treasury</b>	Treasury has responsibility to identify and monitor concentration risk of cash at banks, along with funding requirements.
<b>Risk Management Risk assessment and processes</b>	Through the risk assessment processes, the Company quantifies existing risks and also identifies new risks.

### Risk mitigation

One of the principal objectives of liquidity risk management is to ensure that there is readily available access to funds with which to settle large or multiple unforeseen claims. It is generally expected that positive cash flow from operations (underwriting activities and investment income) will be sufficient to cover cash outflows under most future loss scenarios.

Cash requirements include all possible claims on cash from policyholders, capital providers, and operations. Some of these cash outflows are scheduled while others are known with much less certainty. The goal is to ensure sufficient liquidity in the asset portfolio, together with secured external cash sources, to provide for timely payment of potential cash demands under both normal business conditions and under extreme conditions resulting from unforeseen events over multiple time horizons.

Liquidity risk is managed through:

Risk	Description
<b>Investment Portfolio Liquidity</b>	Investment portfolio liquidity is managed through stress testing as set out above.
<b>Asset-Liability Management</b>	See section C.6 for further details of the ALM framework.
<b>Special funding clauses</b>	The major source of liquidity risk within underwriting contracts is the provision of rating triggers, which are common practice in certain markets. These triggers typically necessitate the cancellation of the policy and the return of the cedant's unearned premium in the event of being downgraded below a certain rating level, which has the potential to be a material liquidity event when aggregated. There are controls in place to ensure that there is appropriate authorisation for the inclusion of a downgrade clause in a contract.

### Risk monitoring

The Treasury and Risk Management departments serve as the focal point for liquidity monitoring, drawing on the expertise of other internal functions, as well as managing cash held at bank accounts covering day-to-day cash requirements, typically referred to as operating cash. Operating cash balances, together with cash managed within the investment portfolio, comprise the primary sources of liquidity for the Company. The Company also has access to several credit facilities.

Risk appetite is captured through risk reporting to the RMC and Board and monitored as part of the RAF. Risk appetite links directly to the stress testing framework outlined below.

### Stress testing framework

There is an embedded stress testing framework that is used to understand possible impacts of major risks, including liquidity risks. A stressed liquidity analysis report is prepared on a quarterly basis by Treasury, which includes a view of the stressed sources and uses of liquidity over multiple time horizons (ranging from 1 week to 12 months).

Based on the above factors considered in scenario and stress testing, all liquidity risks are deemed to be well managed and within risk appetite, as reported via the Risk Dashboard and ORSA report to the RMC and Board.

### Expected profit in future premium

The expected profit in future premium at December 31 2021 and 2020 was €1.2 bn and €891m respectively.

## C.5. Operational risk

### Risk definition

The Company defines operational risk as the risk of loss, resulting from inadequate or failed internal controls and / or processes, or from people and systems, or from external events. Operational risks are defined consistent with the Basel II risk categorisation. In line with business objectives, the Company does not take on operational risk with a view to achieving enhanced return. Rather, it accepts operational risk as a consequence of writing (re)insurance business and having operations to support the writing of that business.

### Risk identification

Operational risk is identified through the following processes:

Process	Description
<b>Annual risk assessment</b>	A risk register is maintained of the material operational risks faced by the Company. On an annual basis an assessment is performed on the risks on the risk register.
<b>Consultation regarding new regulations</b>	When the regulatory authorities announce potential changes to the regulatory environment (such as new rules and regulations) the Legal and Compliance teams are responsible for reviewing the proposed changes and for highlighting any change in regulatory risk that might arise.
<b>Business planning</b>	Any changes to the operational risk environment that arise as a result of the business planning (such as entry into new territories) must be identified and accounted for during the planning process.
<b>Ongoing operations</b>	Function heads and Risk Owners are responsible for identifying any new (or changed) risks during the normal course of business, and notifying the Policy owners and risk owners so any required changes to the risk register can be implemented.
<b>Emerging risks</b>	The Company operates a Division wide emerging risks identification process which captures emerging risks. This assessment identifies key external factor changes that may give rise to operational risk issues.
<b>Internal loss data</b>	The Company collects data relating to operational risk losses and near misses on a quarterly basis. The data collected is used, among other things, to track incidents, identify key risk indicators and to validate and challenge operational risk quantification.
<b>External loss data</b>	The Company purchases historical loss data from an external provider. Large events from this database are used to identify new emerging risks.

### Risk mitigation and monitoring

The Company's risk register takes into account the controls in place that mitigate specific risks. The nature of the controls and the strength of control exercised are based upon the:

- Potential severity of the risk;
- Frequency of the risk occurring;
- Cost of implementing controls relative to the significance of the risk; and

- Appetite and tolerance for the risk.

An annual assessment is performed for all risks on the risk register. The assessment involves capturing the risk owner view of the potential severity should an incident occur relating to the risk, and the likelihood of such an incident occurring. Together this establishes the profile of each risk, allowing identification of top risks, thereby facilitating appropriate risk based monitoring.

#### **Purchase of insurance**

It is recognised that while the Company may buy insurance with the aim of reducing the monetary impact of certain operational risk events (e.g. physical damage), non-monetary impacts may remain (including impact on the Company's reputation). This is considered in the risk assessment process and risk register.

The risks are monitored and managed through the risk framework and the operational loss event reporting process.

#### **Risk appetite**

The Operational risk appetite is established as an amount of financial impact to individual risks with an alert and limit set up.

#### **Stress testing framework**

To support the identification and quantification of operational risks within the business, the Company has a stress and scenario testing framework.

The operational scenarios are developed from the top risks assessed during the annual risk assessment process on a net assessment basis. The scenarios have multiple uses including:

- To monitor against tolerances; and
- To better understand economic and reputational impact of the identified top operational risk exposures.

#### **Information and Communication Technology Risk**

Information Risk is defined as the risk that arises when AXA XL's information or information systems fail to deliver the expected value to the organisation, impacting business objectives or creating unacceptable operational loss. It includes any data systems, networks, and the supporting resources (incl. budget, people, premises, security) that process it. In order to support our business strategy and information and technology risk, AXA XL has built an Information Risk Management (IRM) practice to enable information risk decisions to be made consistently across the organization and establish sustainable risk management capabilities that are integrated with the business.

In line with Regulations, AXA has set three lines of defence emphasising the importance of each of them to protect AXA against threats. The first line of defence ensures that risks are identified and controlled on a permanent basis, within the operations, close to the activities, by defining and operating control activities under supervision of line management responsible for accepting, managing and mitigating the risks. The second line of defence defines standards for control activities, and monitor the first line's controls efforts and effectiveness. This function performs objective risk identification and assessments, second opinions and independent controls testing. The third line of defence performs an assessment of the risk and governance processes on a periodic basis to provide independent assurance on the effectiveness of the system of internal control.

The Information Risk framework is fully embedded within the Operational Risk framework. The Information Risk framework aims at providing greater insight into information risks (i.e. IT, Data and Security). Key outcomes and decisions of the framework are supervised and validated through an appropriate governance.

## **C.6. Other material risks**

### **Asset liability mismatch risk**

#### **Risk definition**

Asset liability mismatch risk arises directly from a mismatch between assets and liabilities due to changes in market and credit risks, liquidity and FX and also arises from events affecting both asset and liability values. In particular, the following market risks influence both assets and liabilities and are hence key drivers of risk:

Component	Definition
<b>Interest rate and spread risk and asset composition risk</b>	Mismatches between asset composition and maturities and the profile of liability cash flows creates economic risks from changes in benchmark interest rates, spreads and asset values. This is due to changes in the nominal Mark-to-Market (MTM) value of assets not exactly offsetting changes in the nominal economic value (net-present value) of liability cash flows.
<b>Inflation risk</b>	Differences in the inflation sensitivity of investments, liability and debt cash flows creates a risk to unexpected changes in different types of inflation (Consumer Price Index, wage, etc.). This is due to changes in the real Mark-to-Market value of assets not offsetting changes in the real economic value (net-present value) of liability cash flows.
<b>Foreign exchange ("FX") risk</b>	FX risk arises from mismatches in the currency denomination of assets relative to that of financial liabilities.

## Risk identification

The following outlines the processes used to identify asset liability mismatch risk:

Process	Description
<b>Business planning</b>	As part of the annual strategic planning process, a review is undertaken of the nature (quality, duration, currency and liquidity) of assets required to support the business plan and the expected liabilities.
<b>Investment decisions and asset allocation</b>	The Risk Appetite Framework and Authorities & Guidelines control the maximum levels of acceptable risk and are reviewed annually and set in conjunction with the SAA benchmark.
<b>Risk Management risk assessment and processes</b>	The risk assessment processes assists in identifying if there are any changes to ALM risks from those that had been identified in the previous risk assessment.

## Risk mitigation

The Company controls asset liability mismatch risk through:

Risk	Description
<b>Asset Liability Management analysis</b>	The Company will conduct detailed ALM analyses to match the average duration and currency of its liabilities with appropriate assets. The SAA process which it follows determines the target asset allocation that maximises the value of the Company subject to risk tolerance and other constraints. The SAA takes into account management's risk tolerance, liability cash flows, business plan, liquidity considerations, capital market forecasts and regulatory considerations. The ALM/SAA process is centralized at the AXA XL Division level and then target allocations are propagated down to the legal entity level further taking into account local considerations. This is typically performed annually and is mandatory to be completed at least once in every three years
<b>Investment Risk Appetite Framework</b>	Board approved market risk authority and guidelines are in place that addresses all the key market risk factors and is commensurate with the volume and complexity of activity undertaken by the Company.
<b>Reserving process controls.</b>	Among the key drivers of the Company's reserve risks are inflation, correlation across lines of business, legislative and regulatory changes, loss trend movements, timing and reporting changes at underlying ceding companies, and the excess nature of exposures in certain lines including non-proportional reinsurance

## Strategic risk

A strategic risk is the risk that a negative impact (current or prospective) on earnings or capital, material at the Divisional level, arises from a lack of responsiveness to industry changes or adverse business decisions regarding:

- Significant changes in footprint, including through mergers and acquisitions;
- Product offering and client segmentation;
- Distribution model (channel mix including alliances/partnerships, multi-access and digital distribution).

Given the nature of strategic risks, there is no capital charge assessment but rather a strong strategic RMF in place in order to assess, anticipate and mitigate these risks.

## Reputational Risk

Reputational risk is the risk that an event will negatively influence the stakeholders' perceptions of the company. AXA XL maintains a Reputational Risk Framework which encompasses a set of planned actions and policies established, while reputation problems are still latent, to reduce the probability and/or the expected costs of latent reputation problems becoming actual.



## Emerging Risks

Emerging risks are risks which may develop or which already exist that are difficult to quantify and may have a high loss potential. To assess the impact of emerging risks at AXA XL, the Emerging Risks Committee as well as Emerging Risks Task Force are tasked with identifying, analysing, prioritising, quantifying, monitoring and reporting on emerging risks that could have an impact on our existing and future product offerings and business operations. The Emerging Risks Committee and Task Force work together to undertake both strategic and risk management processes, assisting in identifying potential opportunities in the market and providing thought leadership around emerging risk issues to optimise underwriting and strategic decisions. The views and findings of the emerging risks team are included in the Risk Dashboard reported to the RMC.

## Climate Change

As part of the AXA Group and the AXA XL Division, the Company benefits from being part of widely supported climate change initiatives. Since becoming part of the AXA Group, and aligning with AXA Group strategy, the AXA XL Division and entities within the AXA XL Division, have adopted AXA's Corporate Social Responsibility Policy. As a result, business written has been adjusted to account for an underwriting approach that restricts coverage for certain risks such as coal and oil-sands related assets, and arctic drilling. Our underwriting commitments were further strengthened in 2021 around the Oil & Gas industry; these provided commitments on new upstream oil greenfield exploration projects Arctic exploration and Shale & Fracking.

Climate risk is a key area of risk consideration. There is a cross functional working group which includes Company representation, that meets on a regular basis to discuss climate risk and the associated action plans. The Division working group is charged with developing the roadmap for AXA XL Division and advising the AXA XL Division Leadership Team. In addition, in 2021, AXA XL appointed a divisional Head of Climate to oversee AXA XL's climate strategy covering areas impacted by climate, such as underwriting, risk management, communications, employee engagement and sustainability. Through 2022, the governance and committee structures will be reviewed and optimized as appropriate.

The company is exposed to all forms of climate and climate change risk, namely:

- **Physical risks:** These are the first-order risks which arise from weather-related events, such as floods and storms. They comprise impacts directly resulting from such events, such as damage to property, and those that may arise indirectly through subsequent events, such as disruption of global supply chains or resource scarcity. The Company has exposure to natural catastrophes which therefore might be impacted and is supported by an AXA XL Division Science & Natural Perils team who consider the impact of climate change on the natural catastrophe models. Our ceded reinsurance protections act to mitigate the risks from natural perils, including those related to climate. However, the hazard changes from the impact of climate change on natural perils are likely to present themselves gradually over a long time period and therefore we view this risk as chronic rather than acute. Our internal research suggests that in the near term, the impact of climate change on the hazard will be within the natural variability of the peril for many perils and other changes, such as changes in insured exposures are likely larger drivers of changes in risk profile. With this in mind, AXA XL is embarking on further research into changes in exposure, as we consider this a key part of the risk equation, alongside hazard and vulnerability;
- **Transition risks:** These financial risks which could arise from the transition to a lower-carbon economy. This can include both loss-causing impacts and the future stability of some of our product portfolios e.g. in carbon-intensive sectors such as motor. This risk impacts the Company in, for example, the energy sector where we are seeing the impact of COP 21 & 26 and a move towards insuring renewable energy initiatives as well as areas such as the fine art book where vintage car business could be impacted. Our underwriter workshops have enabled the dissemination of the wealth of knowledge and expertise underwriters have in their specific classes of business. For example, our aerospace underwriters are heavily involved in conversations with the airline industry as to how a transition to Sustainable Aviation Fuels could unfold. This expert knowledge and engagement with our clients enable AXA XL to be resilient to the changing risks we face in this area; and
- **Liability and litigation risks:** These are risks that could arise from parties who have suffered loss or damage from climate change, and then seek to recover losses from others who they believe may have been responsible. Where such claims are successful, those parties against whom the claims are made may seek to pass on some or all the cost to insurance firms under third-party liability contracts such as professional indemnity (PI) or directors' and officers' (D&O) insurance. Where liability is not ruled or settled, the Company is still exposed to the costs of duty to defend, should clients seek to recover costs. The Company has exposure to this through exposure across a range of industries which could be targeted in climate change litigation.

To understand these risks within the Division, a number of workshops have been held with the underwriters, a review of wordings was undertaken, and an analysis of prior claims events performed, as well as a review of external data. This is planned to expand during 2022, including the incorporation of climate change physical risk stress tests into the ORSA. Furthermore, our operational resilience work considers the potential impact of climate change in terms of its impact on our office locations. During 2022 as the AXA XL Division climate strategy evolves, we shall be looking to enhance the current Company climate strategy.

Controls in relation to these risks are documented in the applicable risk policies where relevant.

## C.7. Any other information

The Company continues to monitor the operational and business impacts of Covid-19. See Summary section for more details.

## D. Valuation for Solvency Purposes

This section contains information regarding the valuation of balance sheet items for solvency purposes. The Solvency II Balance Sheet S.02.01.02 is shown in the Public QRT section at the end of this report.

A reconciliation between the Irish GAAP balance sheet and the Solvency II balance sheet is presented below.

A reconciliation between the Irish GAAP equity and Solvency II equity is provided in Section E1.2. Eligible Own Funds below.

Each material asset class is described in paragraph D.1. Valuation of technical provisions is described in paragraph D.2. Other liabilities are described in paragraph D.3

		2021		2020	
	Reference	Irish GAAP Value €'000	Adjustment €'000	Solvency II Value €'000	Solvency II Value €'000
<b>Assets</b>					
Deferred Acquisition Costs (DAC)	1	581,198	(581,198)	—	—
Deferred tax asset	2	36,912	—	36,912	62,217
Property, plant and equipment	3	98	—	98	54
Investments (excl participations)	4	5,764,386	691,599	6,455,985	6,579,128
Participations	5	92,784	(12,364)	80,420	74,956
Reinsurance recoverables	6	12,220,057	(2,455,399)	9,764,659	9,899,730
Deposits to cedants	7	108,552	—	108,552	120,515
Insurance and intermediaries receivables	8	1,904,863	(1,374,827)	530,037	642,935
Reinsurance receivables	9	1,388,859	(860,085)	528,774	942,882
Receivables (trade, not insurance)	10	68,836	—	68,836	211,505
Cash and cash equivalents	11	(97,032)	430,168	333,136	411,984
Any other assets, not elsewhere shown	12	43,460	(41,533)	1,927	1,528
<b>Total assets</b>		<b>22,094,848</b>	<b>(4,203,638)</b>	<b>17,909,336</b>	<b>18,947,433</b>
<b>Liabilities</b>					
Technical provisions (best estimates) - Non life & health similar to non life	13	16,375,672	(3,772,819)	12,602,853	12,968,454
Technical provisions (risk margin) - Non life & health similar to non life	13	—	488,589	488,589	415,079
Technical provisions (best estimates) - Life & health similar to life	14	—	80,703	80,703	80,990
Technical provisions (risk margin) - Life & health similar to life	15	—	13,893	13,893	10,807
Pension benefit obligations	16	11,068	—	11,068	11,520
Deposits from reinsurers	17	971,131	(929,940)	41,191	41,275
Deferred tax liabilities	18	54,421	50,917	105,338	90,718
Debts owed to credit institutions	19	—	452,207	452,207	158,008
Financial liabilities other than debts owed to credit institutions	20	525,971	—	525,971	318,233
Insurance & intermediaries payables	21	(15,166)	63,983	48,816	428,159
Reinsurance payables	22	1,426,212	(455,642)	970,570	1,881,534
Payables (trade, not insurance)	23	327,988	—	327,988	118,545
Subordinated liabilities	24	—	52,761	52,761	49,038
Any other liabilities, not elsewhere shown	25	432,654	(409,150)	23,504	41,285
<b>Total liabilities</b>		<b>20,109,950</b>	<b>(4,358,364)</b>	<b>15,751,586</b>	<b>16,614,778</b>
<b>Excess of assets over liabilities</b>		<b>1,984,899</b>	<b>154,725</b>	<b>2,157,750</b>	<b>2,332,656</b>



## D.1. Assets

This section describes the bases, methods and main assumptions used in the valuation for solvency purposes of each material class of assets. The material quantitative differences between the value of assets in the 31 December 2021 balance sheets presented in Section D above are explained. The numbering of the balance sheet line items refers to the comments below. Based on the differences in this template a reconciliation is prepared to reflect the difference between the Irish GAAP equity and Solvency II equity.

The Solvency II Balance Sheet requires an economic (fair) valuation for all assets and other liabilities. On this basis, the following hierarchy of high level principles for the valuation of all assets and other liabilities is used:

- I. Undertakings must use quoted market prices in active markets for the same assets or liabilities as the default valuation method, notwithstanding if the applicable GAAP would allow a different approach. An active market is one in which transactions for assets or liabilities occur with sufficient frequency and volume to provide pricing information on an ongoing basis;
- II. Where the use of quoted market prices for the same assets or liabilities is not possible, quoted market prices in active markets for similar assets and liabilities with adjustments to reflect differences shall be used;
- III. If there are no quoted market prices in active markets available, undertakings should use mark-to-model techniques, which is any alternative valuation technique that has to be benchmarked, extrapolated or otherwise calculated as far as possible from a market input;
- IV. Undertakings have to make maximum use of relevant observable inputs and market inputs and rely as little as possible on undertaking-specific inputs, minimising the use of unobservable inputs;
- V. When valuing liabilities using fair value, an adjustment is required to remove the own credit risk of the liability;
- VI. The Company uses a fair value hierarchy for its investment portfolio that prioritises inputs to its valuation techniques which are used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets, 49% of the total portfolio, and then quoted prices in markets that are not active or inputs that are observable either directly or indirectly (49% of the total portfolio). The equity accounting method is used for the Affiliates holdings, 2% of the total portfolio.

The differences between the Irish GAAP and Solvency II valuation for assets are set out below:

1. Deferred acquisition costs (DAC) are costs relating to the acquisition of new business for insurance contracts. Under Irish GAAP these costs are deferred to the extent that they are expected to be recovered out of future margins in revenues on these contracts. Recognition of DAC is not permitted under Solvency II;
2. Under Solvency II the valuation of deferred tax assets is determined by the differences between the economic valuation of an asset or liability on the Solvency II balance sheet and its tax base. A deferred tax asset can only be recognized to the extent it is probable that future taxable profit will be available against which the unused tax losses and unused tax credits can be utilized. The criteria for holding a deferred tax asset is similar under Irish GAAP and Solvency II and a review under both basis of accounting has been performed;
3. Property, plant and equipment is held at cost less any depreciation and impairment loss under Irish GAAP. This valuation is a proxy for fair value under Solvency II;
4. The reason for the differences between Solvency II and Irish GAAP for investments is that some assets are carried at cost under Irish GAAP compared to fair value under Solvency II. Accrued investment income is included within the value of the investment under Solvency II, whereas it is disclosed separately in the Irish GAAP balance sheet. In addition, certain cash instruments in the Irish GAAP balance sheet are classified as investments under Solvency II;
5. Participations are equivalent to Associates in the Irish GAAP balance sheet and are accounted for under the adjusted equity method under both Irish GAAP and Solvency II. The adjusted equity method is a method of accounting whereby the investment is initially recognized at cost and adjusted thereafter for the post-acquisition change in the investor's share of the investee's net assets, which for Solvency II is calculated on an economic basis;
6. See Section D2.2 for a discussion of reinsurance recoveries under Irish GAAP compared to Solvency II;
7. Deposits to cedants under Irish GAAP are measured at cost less provision for impairment and are not discounted. Cost less provision for impairment is a reasonable proxy for fair value for the Solvency II measurement given the short term nature of these assets;
8. Insurance and intermediaries receivables under Irish GAAP are measured at cost less provision for impairment and are not discounted. The valuation differs to Solvency II due to the fact that all of the not-yet-due insurance and intermediaries receivables are transferred to technical provisions under Solvency II (See Section D2 for details). As

this is simply a balance sheet reclassification between assets and liabilities there is no material impact on equity (apart from the fact that receivables not-yet-due are discounted within technical provisions). Only the due receivables remain in assets under Solvency II and are measured at cost less provision for impairment as a reasonable proxy for fair value given the short term nature of these assets;

9. Reinsurance receivables under Irish GAAP are measured at cost less provision for impairment and are not discounted. The Solvency II adjustment represents assumed premium debtors which are offset against technical provisions under Solvency II. Therefore there is no impact on equity for this adjustment. Cost less provision for impairment is a reasonable proxy for fair value for the Solvency II measurement given the short term nature of these assets;
10. Trade receivables under Irish GAAP are measured at cost less provision for impairment and are not discounted. There is no change in valuation under Solvency II as cost less provision for impairment is a reasonable proxy for fair value for the Solvency II measurement given the short term nature of these assets;
11. Cash and cash equivalents are measured at fair value under both Irish GAAP and Solvency II. The difference in cash valuation is because any bank accounts in an overdraft position are moved to debts owed to credit institutions. In addition, certain cash instruments in the Irish GAAP balance sheet are classified as investments under Solvency II;
12. Other assets are measured at cost less provision for impairment under Irish GAAP, which is a reasonable proxy for fair value under Solvency II given the short term nature of the assets. The difference is due to the fact that under Solvency II accrued investment income is included within the value of the investment; whereas it is disclosed within Other assets in the Irish GAAP section of the Balance Sheet.

## D.2. Technical provisions

Items 6 and 13-15 from the Solvency II Balance Sheet in Section D above are combined below to present Net Technical Provisions:

		Solvency II Value	
		2021	2020
		€'000	€'000
Technical provisions (best estimates)	13-15	12,683,555	13,049,444
Technical provisions (risk margin)	13-15	502,482	425,886
Gross technical provisions		13,186,037	13,475,330
Reinsurance recoverables	6	9,764,659	9,899,730
<b>Net technical provisions</b>		<b>3,421,378</b>	<b>3,575,600</b>

### Regarding D.2.1 Valuation Bases, Assumptions and Methods to Derive the Value of Technical Provisions

Technical provisions are valued based on best estimate cashflows, adjusted to reflect the time value of money using risk-free discount rate term structures with the volatility adjustment. In addition, there is a risk margin to reflect the uncertainty inherent in the underlying cashflows which is calculated using the cost of capital approach and risk-free discount rate term structures without the volatility adjustment. The discount rate term structures are prescribed by EIOPA for each reporting period.

The best estimate for the claims provision is calculated by using GAAP reserves as the starting point and then performing a series of adjustments:

- Incorporation of expected reinsurance counterparty defaults (bad debt);
- Incorporation or the identification of events not in data (ENID) as appropriate;
- Future premiums (payables and receivables);
- Other adjustments related to the consideration of investment and operating expenses, etc.;
- Discounting credit; and
- Removal of prudence margins (as Solvency II technical provisions are established on a best estimate basis) .

The best estimate for the premium provision is calculated by using the gross unearned premium reserve on a GAAP basis, and then performing a series of adjustments:

- Gross and ceded premiums on already obliged but yet to incept business;
- Applying expected future gross loss ratios;
- Reinsurance recoveries (less bad debt);
- Future Losses Occurring During (LOD) reinsurance cost covering existing incepted policies;
- Incorporation or the identification of ENID as appropriate;
- Future premiums (payables and receivables);
- Other adjustments related to the consideration of investment and operating expenses, etc.;
- Adjustments for lapses as appropriate;
- Discounting credit.

In the valuation of the (re)insurance obligations within the technical provisions, the Company has not applied any of the following adjustments to the EIOPA risk-free interest rate term structure:

- matching adjustments (referred to in Article 77b of Directive 2009/138/EC);
- transitional risk-free interest rate term structure (referred to in Article 308c of Directive 2009/138/EC); and
- transitional deductions (referred to in Article 308d of Directive 2009/138/EC).

At 31 December 2021, the total net technical provisions amounted to €3,421m (2020: €3,576m) comprising the following:

	2021 €'000	2020 €'000
Claims Provision	3,837,158	3,826,317
Premium Provision	(918,261)	(676,602)
Risk Margin	502,482	425,886
<b>Total Technical Provisions</b>	<b>3,421,379</b>	<b>3,575,601</b>

The following tables show the breakdown of total net technical provisions as at 31 December 2021, for each material line of business:

## 2021

Solvency II Lines of Business	Best Estimate €'000	Risk Margin €'000	Total Technical Provisions €'000	Percentage of Total %
General liability	1,540,032	229,354	1,769,386	52%
Fire and other damage to property	472,757	102,951	575,708	17%
Other	906,108	170,177	1,076,285	31%
<b>Total</b>	<b>2,918,897</b>	<b>502,482</b>	<b>3,421,379</b>	<b>100%</b>

## 2020

Solvency II Lines of Business	Best Estimate €'000	Risk Margin €'000	Total Technical Provisions €'000	Percentage of Total %
General liability	1,591,740	186,622	1,778,362	50%
Fire and other damage to property	436,028	87,293	523,320	15%
Other	1,121,947	151,971	1,273,918	35%
<b>Total</b>	<b>3,149,715</b>	<b>425,886</b>	<b>3,575,600</b>	<b>100%</b>

The General Liability business makes up approximately 52% (2020: 50%) of the Company's net technical provisions because of the long-tail nature of potential liabilities. The main methods and assumptions used to calculate the General Liability technical provisions are consistent with those used on all the other lines of business, although the underlying parameters are specific to each line of business. For example, there is a higher discounting credit on the General Liability business relative to the other lines of business due to longer settlement durations.

The methods and assumptions are described above.

## D2.2. Description of Recoverables from Reinsurance Contracts

The reinsurance recoverables for the claims provisions are sourced directly from the GAAP submissions.

Within the premium provisions, the estimated ceded recoveries are calculated by applying ceded-to-gross ratios reflecting the reinsurance programmes applicable to the gross claims amounts.

### Principle of Correspondence

Under the principle of correspondence, the technical provisions allow for the renewal cost of future Losses Occurring during reinsurance programmes insofar as they would benefit already incepted policies. For unaccepted business, future reinsurance cost is explicitly allowed for, and its associative benefit is recognised within the ceded recoveries.

Reinsurance counterparty risk is the risk that ceded recoverables cannot be collected. To cover this risk a reinsurance bad debt (RIBD) allowance is created. This RIBD allowance is calculated based on the credit rating for each reinsurer over the lifetime of the liabilities.

## D2.3. Uncertainty / limitations associated with the value of the technical provisions

**General** As with all insurance business, there is inherently a degree of uncertainty over the exact amount that will be needed to settle the future liabilities. In addition to the inherent uncertainty regarding claims outcomes, there are a number of potential specific sources which contribute to further increasing this uncertainty. It should be noted that these potential specific sources of uncertainty are monitored and discussed regularly in risk committees, management committees and / or reserve committees and actions taken as appropriate.

**COVID-19** There exists uncertainty as to the ultimate cost of COVID-19 losses. There are a number of assumptions made as part of the actuarial projection of the ultimate cost, which may significantly vary from actual experience.

**Inflationary impacts - severity** An increase in the total cost of settling individual claims could materially impact the future claims cost for future projection periods. Supply chain delays, material shortages and increased consumer spending as pandemic restrictions eased drove significant price inflation in the Eurozone in 2021. Wage inflation in the Eurozone has not increased in line with price inflation, however the outlook remains uncertain.

**Eurozone uncertainty following Brexit** In January 2022 is expected to result in increased uncertainty in the Eurozone. This is expected to increase the volatility of settling insurance claims for several years. This will stem from potential quantitative easing in the EU but is likely to then knock on to other areas of the market (e.g. wages may ultimately also be affected). Nonetheless, it is possible that the additional financial impacts could be significantly in excess of the projected claims amounts, investment income and expenses.

**Volume of premium underwritten** There exists uncertainty as to the level of business volume being written into future projection years. This could be impacted by the premium rating environment as well as the macro-economic environment. A change in the volume underwritten will cause uncertainty in the following areas of the financial projections. A change in volumes of business underwritten may materially impact the mix of business underwritten. A significant change in the mix of business could change the projected loss ratio performance compared to that stated in the income statement. A reduction in the volume of business would mean the level of fixed expenses, relative to the premium volumes would increase. This could materially impact the combined ratios stated in the income statement. A change in the mix of business underwritten could impact the reinsurance coverage provided. If the mix of business were to materially differ it could be that the current plan for reinsurance coverage would no longer be appropriate.

**Exposure to large losses or an accumulation of losses** The Company has exposure to large events or accumulation of a number of smaller events. The emergence of a large loss event of this type could significantly alter the estimate of financial projections on a gross of reinsurance basis. The Company notes that the reinsurance protection in place mitigates the impact on a net of reinsurance basis. Further, a very large loss across the insurance market can significantly change the underwriting environment and can have a material impact on the financial projections.

**Frequency trends** An increase in the frequency claims occurring could materially impact the total future claims cost for future projection periods.

**Legislative changes in particular jurisdictions** A change to the legislative environment could impact the severity and frequency of losses which could have the potential to materially impact the total future claims cost for future projection periods.

**Reinsurance coverage** A change in the reinsurance coverage purchased could lead to a material deviation from the estimates stated in the financial projections. For example, an increase in the level of reinsurance coverage purchased could lead to an increase in the combined ratio but, in turn, may lead to a reduction in the SCR.

**Underwriting strategies** A change in AXA XL's underwriting strategy could materially change the results in the financial projections. This could materially impact the claims loss ratios and hence the combined ratio stated in the income statements.

### D.3. Other liabilities

The following table details the value of each material class of other liabilities under both Irish GAAP and Solvency II at 31 December 2021 and comparatives for 2020.

Other liabilities	Reference	2021		2020	
		Irish GAAP Value	Adjustment	Solvency II Value	Solvency II Value
		€'000	€'000	€'000	€'000
Pension benefit obligations	16	11,068	—	11,068	11,520
Deposits from reinsurers	17	971,131	(929,940)	41,191	41,275
Deferred tax liabilities	18	54,421	50,917	105,338	90,718
Derivatives	19	—	6,134	6,134	1,132
Debts owed to credit institutions	20	—	452,207	452,207	158,008
Financial liabilities other than debts owed to credit institutions	21	525,971	—	525,971	318,233
Insurance & intermediaries payables	22	(15,166)	63,983	48,816	428,159
Reinsurance payables	23	1,426,212	(455,642)	970,570	1,881,534
Payables (trade, not insurance)	24	327,988	—	327,988	118,545
Subordinated liabilities	25	—	52,761	52,761	49,038
Any other liabilities, not elsewhere shown	26	432,654	(409,150)	23,504	41,285
<b>Total other liabilities</b>		<b>3,734,279</b>	<b>(1,168,730)</b>	<b>2,565,548</b>	<b>3,139,447</b>

Details on the material differences between the bases, methods and main assumptions between Irish GAAP and Solvency II valuation for liabilities are set out below:

- Under both Irish GAAP and Solvency II the pension benefit obligations are measured as the excess of the projected benefit obligation over the plan assets. This is considered a reasonable proxy for fair value, particularly given the immateriality of the liability.
- Deposits from cedants are held at amortized cost under both Irish GAAP and Solvency II. This is deemed a reasonable proxy for fair value given the short term nature of these liabilities.
- Under Solvency II the valuation of deferred tax liabilities is determined by the differences between the economic valuation of an asset or liability on the Solvency II balance sheet and its tax base. The deferred tax liability valuation has changed given the differences between the tax base of the Solvency II balance sheet and the tax base of the Irish GAAP balance sheet.
- The reason for the differences between Solvency II and Irish GAAP for derivatives is that derivatives are carried at cost under Irish GAAP compared to fair value under Solvency II.
- Debts owed to credit institutions represent the reclassification of overdrafts from cash and cash equivalents when moving from Irish GAAP to Solvency II. They are measured at fair value under both Irish GAAP and Solvency II.
- Financial liabilities other than debts owed to credit institutions are measured at fair value under both Irish GAAP and Solvency II.
- Insurance and intermediaries payables are measured at amortized cost under Irish GAAP and are not discounted. The difference under Solvency II is a result of a balance sheet reclassification to move a debit balance to Insurance receivables.
- Reinsurance payables are held at amortized cost under Irish GAAP. All of these amounts that are due to be paid at a future date have been transferred to technical provisions under Solvency II and therefore there is no impact on Own Funds for this adjustment (apart from an immaterial amount due to the discounting of reinsurance premium payables within technical provisions).
- Payables (trade, not insurance) are held at amortized cost under both Irish GAAP and Solvency II. This is deemed a reasonable proxy for fair value given the short term nature of these liabilities.
- Subordinated liabilities comprise a \$60m (2020:\$60m) USD loan explained in Section E1.2 Eligible own Funds.
- Any other liabilities, not elsewhere shown include ceded unearned commissions. This income is deferred under Irish GAAP but written off as it is not permitted under Solvency II.

## **D.4. Alternative methods for valuation**

Approximately 49% of investments (excluding participations) are valued using the unadjusted quoted price in an active market for identical assets or liabilities that the Company can access at the measurement date. All remaining investments are valued using inputs that management consider to be Level 2. Level 2 inputs include: quoted prices for similar (but not identical) assets; quoted prices in markets that are not active; or other inputs that are observable or can be derived principally from or corroborated by observable market data for substantially the full term of the assets.

With respect to investments, it is common industry practice to use pricing services as a source for determining fair values where the pricing services are able to obtain sufficient market-corroborating information to allow them to produce a valuation at a reporting date. In the vast majority of valuations, the pricing services use market approaches to valuations using primarily Level 2 inputs. For a small percentage of fixed income securities, the pricing services may use some form of discounted cash flow analysis. Standard inputs to the valuations provided by the pricing services listed in approximate order of priority for use when available include: reported trades, benchmark yields, broker/dealer quotes, issuer spreads, two-sided markets, benchmark securities, bids, offers, and reference data.

Given the nature of the Company's debt security portfolio, management considers the approach to provide an appropriate measure of fair value, with limited valuation uncertainty.

The Company performs regular reviews of the prices received from third party valuation sources to assess whether the prices represent a reasonable estimate of the fair value. This process is completed by investment and accounting personnel who are independent of those responsible for obtaining the valuations. The approaches the Company take include, but are not limited to, annual reviews of the controls of the external parties responsible for sourcing valuations that are subjected to automated tolerance checks, quarterly reviews of the valuation sources and dates, and comparison of executed sales prices to prior valuations.

There are no other material assets or liabilities which are valued using alternative methods of valuation.

## **D.5. Any other information**

A going concern assessment has been undertaken as part of the 2021 reporting process. The assessment considered the company's business activities, liquidity, solvency, position/reliance within the group and ongoing impact of the COVID-19 pandemic.

The going concern assessment included consideration of the Company's current and forecast solvency and liquidity positions over a three-year period through management's 2022-2024 business plan and evaluates the results of stress and scenario testing. The Company's stress and scenario testing considers the Company's capacity to respond to a series of relevant financial, insurance or operational shocks should future circumstances or events differ from the current assumptions in the business plan, focusing on the impacts on solvency and liquidity.

On the basis of the most recent stress testing, the directors are satisfied that there are no material uncertainties which cast doubt on the ability of the Company to continue as a going concern over the period of assessment being at least 12 months from the date of approval of the return. For this reason the going concern basis has been adopted in preparing the return.

There is no other material information regarding the valuation of assets and liabilities for Solvency II.

## **E. Capital Management**

### **E.1. Own Funds**

This section provides a view of the capital management activities of the Company, its capital management methods and the structure, amount and quality of its own funds. Under Solvency II, capital is referred to as Own Funds. Own Funds are calculated from the excess of assets over liabilities in the Solvency II balance sheet, to which any subordinated debt is then added. This combined amount is known as Basic Own Funds. Total Own Funds may include Ancillary Own Funds which are off-balance-sheet items that can be called up to absorb losses. The Company has €500m of Ancillary Own Funds. Own Funds are classified into tiers and restrictions are applied to limit the extent to which the various components of Own Funds can be used to meet the capital requirements.

#### **E.1.1 Objective, policies and processes for managing own funds**

The objective of Own Funds management is to maintain, at all times, sufficient Own Funds to cover the SCR and MCR. The Own Funds should be of sufficient quality to meet the eligibility requirements in Article 82 of the Delegated Regulation. The Company allocates capital efficiently to achieve sustainable returns and facilitate growth, and strive to maintain capital levels that are consistent with the Company's risk appetite corporate strategy and statutory requirements.

The Company monitors its Own Funds and the Solvency Ratio at least quarterly and the Board receives a regular assessment of the capital position. In addition, a dashboard of capital triggers is monitored to identify any instances which would require a recalculation of the standard formula capital requirement. The Committees which review solvency are described in more detail in Section B1 General Information on the System of Governance, and responsibility ultimately rests with the Board. As part of own funds management, the Company prepares ongoing solvency projections and reviews the structure of its own funds and future requirements. The business plan, which forms the base for the ORSA, contains a three year projection of funding requirements and this helps focus actions for future funding.



## E.1.2 Eligible Own Funds

The starting point to determine Eligible Own Funds is to prepare the Company balance sheet on a Solvency II basis. The Solvency II balance sheet is derived from the Irish GAAP balance sheet by making the adjustments necessary to reflect the Solvency II valuation basis of assets and liabilities. This Solvency II balance sheet then provides the Basic Own Funds which are categorized into the three Solvency II tiers. There are restrictions on the amount of Tier 2 and Tier 3 capital which can be used to meet the SCR, as well as the MCR.

The difference between the net assets of the Company in the financial statements and the solvency valuation of the excess of the assets over liabilities is set out below. The adjustments are documented in section D covering valuation of assets and liabilities.

	2021	2020
	€000's	€000's
<b>Difference between equity shown in the financial statements and net assets per Solvency II</b>		
Shareholder equity per financial statements	1,984,899	2,130,285
Adjustments for technical provision and risk margin under Solvency II	(179,078)	(278,569)
Adjustments for DAC	(581,198)	(423,164)
Deferred Tax Adjustment	(50,918)	(41,533)
Fair value uplift of investments	627,656	647,349
Other adjustments	350,255	298,287
<b>Net assets per Solvency II</b>	<b>2,151,616</b>	<b>2,332,655</b>

An additional analysis is performed to determine the eligibility of these Own Funds to meet the SCR. Own Funds of subsidiaries are assessed to identify any elements which are not fungible (i.e. cannot cover losses), not transferable or not liquid (within 9 months), and hence not available for the Company.

### ***Tiering of Basic Own Funds***

At 31 December 2021 the Company's Basic Own Funds were assigned to the Solvency II tiers as shown in the following table:

2021	Tier 1 - unrestricted €'000	Tier 2 €'000	Tier 3	Total €'000
Ordinary share capital	314,970	—	—	314,970
Share premium	274,187	—	—	274,187
Net Deferred Tax Asset	—	—	36,912	36,912
Reconciliation reserve	1,525,547	—	—	1,525,547
Subordinated liabilities	—	52,761	—	52,761
Ancillary own fund	—	500,000	—	500,000
<b>Total basic own funds after deductions</b>	<b>2,114,704</b>	<b>552,761</b>	<b>36,912</b>	<b>2,704,377</b>

<b>2020</b>	<b>Tier 1 - unrestricted €'000</b>	<b>Tier 2 €'000</b>	<b>Tier 3</b>	<b>Total €'000</b>
Ordinary share capital	314,969	—	—	314,969
Share premium	274,187	—	—	274,187
Net Deferred Tax Asset	—	—	62,217	62,217
Reconciliation reserve	1,681,282	—	—	1,681,282
Subordinated liabilities	—	49,038	—	49,038
Ancillary own fund	—	500,000	—	500,000
<b>Total basic own funds after deductions</b>	<b>2,270,438</b>	<b>549,038</b>	<b>62,217</b>	<b>2,881,693</b>

The Company's ordinary share capital and reconciliation reserve are all available as tier 1 unrestricted Own Funds as per Article 69 (a) (i) of the Delegated Regulation. The ordinary share capital is not subordinated and has no restricted duration. There is no intention to increase share capital in the foreseeable future. There are no foreseeable dividends or own shares held. The reconciliation reserve of €1,525m (2020:€1,681m) comprises net assets from the Solvency II balance sheet of €2,234m (2020:€2,234m) less ordinary share capital of €589m (2020:€589m). The change in valuation of the reconciliation reserve is driven by the change in net assets on the Solvency II balance sheet.

The Company has the following subordinated loan note at 31 December 2021 and 2020 respectively:

	<b>Interest Rate</b>	<b>2021 €'000</b>	<b>2020 €'000</b>
US\$60m fixed rate note due 2028	2.70%	52,761	49,038

The above subordinated loan note, taken up in 2013, is repayable at the option of the Company after a period of five years has elapsed, i.e. in 2018. The subordinated loan note is not secured and is categorised as Tier 2 Capital. There is no plan to repay the note during 2021, or to increase the amount. The change in value is driven entirely by fluctuations in the USD/EUR exchange rate.

The Company has had no defaults of principal, interest or other breaches with respect to their subordinated loan note during the period.

The Company received a capital commitment deed from XLB to provide €500m of capital should it be needed. The Company received an approval from the Central Bank of Ireland on 6 December 2019 to be able to recognize this as a Tier 2 Ancillary Own Fund item.

The Company also has a Capital Maintenance Agreement of €400m (2020:€400m) which is not classified as Eligible Own Funds under Solvency II rules, but is a potential source of additional capital to the Company from the Group.

### **Eligible Own Funds to cover the SCR and MCR**

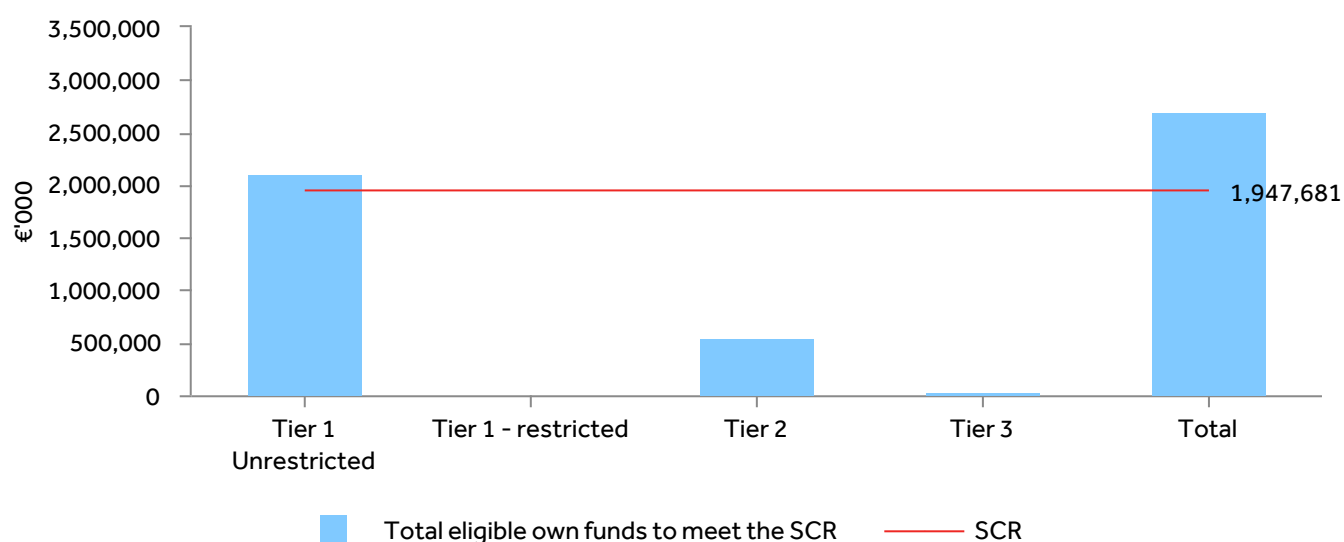
The classification into tiers is relevant to the determination of eligible Own Funds. These are the Own Funds that are eligible for covering the SCR and the MCR.

Eligible Own Funds to meet the Standard Formula SCR and MCR at 2021 and 2020 is detailed below:

<b>2021</b>	<b>Tier 1 - unrestricted €'000</b>	<b>Tier 2 €'000</b>	<b>Tier 3 €'000</b>	<b>Total €'000</b>
Total eligible own funds to meet the SCR	2,114,704	552,761	36,912	2,704,377
Total eligible own funds to meet the MCR	2,114,704	52,761	—	2,167,465

2020	Tier 1 - unrestricted €'000	Tier 2 €'000	Tier 3 €'000	Total €'000
Total eligible own funds to meet the SCR	2,270,439	549,038	62,217	2,881,693
Total eligible own funds to meet the MCR	2,270,439	49,038	—	2,319,477

### Eligible Own Funds to meet the SCR



The SCR is set at a level to ensure that insurers can meet their obligations to policy holders over the following 12 months with a 99.5% probability, giving reasonable assurance to policyholders that payments will be made as they fall due.

The table below shows the ratio of eligible Own Funds that the Company holds to cover the SCR and MCR at 31 December 2021 and 2020 :

	2021 €'000	2020 €'000
SCR	1,947,681	2,037,615
MCR	486,920	516,865
Total eligible own funds to meet the SCR	2,704,377	2,881,693
Total eligible own funds to meet the MCR	2,167,465	2,319,477
	%	%
Ratio of Eligible own funds to SCR	138.9%	141.4%
Ratio of Eligible own funds to MCR	445.1%	448.8%

## E.2. Solvency Capital Requirement and Minimum Capital Requirement

### E.2.1 SCR and MCR results

The SCR is the amount of Own Funds that the Company is required to hold in line with the Solvency II Directive. The Standard Formula SCR calculation is calibrated to ensure that all quantifiable risks are taken into account.

The SCR and MCR under the Standard Formula at 31 December 2021 and 2020 are set out below:

	2021	2020
	€'000	€'000
SCR	1,947,681	2,037,615
MCR	486,920	516,865

The Standard Formula process is owned by the Finance function and involves a cooperative cross-functional effort across the organization, with input from Risk, Finance, Actuarial, Underwriting, Capital Management, Investments and other relevant stakeholders. The results are subject to various levels of review, including by Senior Management.

The Standard Formula MCR is calculated based on the same data sources used to produce the Standard Formula SCR.

	MCR	
	2021	2020
	€'000	€'000
Linear MCR	484,795	516,865
SCR	1,947,681	2,037,615
MCR cap	876,456	916,927
MCR floor	486,920	509,404
Combined MCR	486,920	516,865
Absolute floor of the MCR	3,700	3,700
<b>Minimum Capital Requirement</b>	<b>486,920</b>	<b>516,865</b>

The non-life linear MCR is based on factors applied to net written premiums amounts in the previous 12 months and the net best estimate technical provisions both split by Solvency II Class of business. The charge for premium and technical provision elements are then summed to create a total charge.

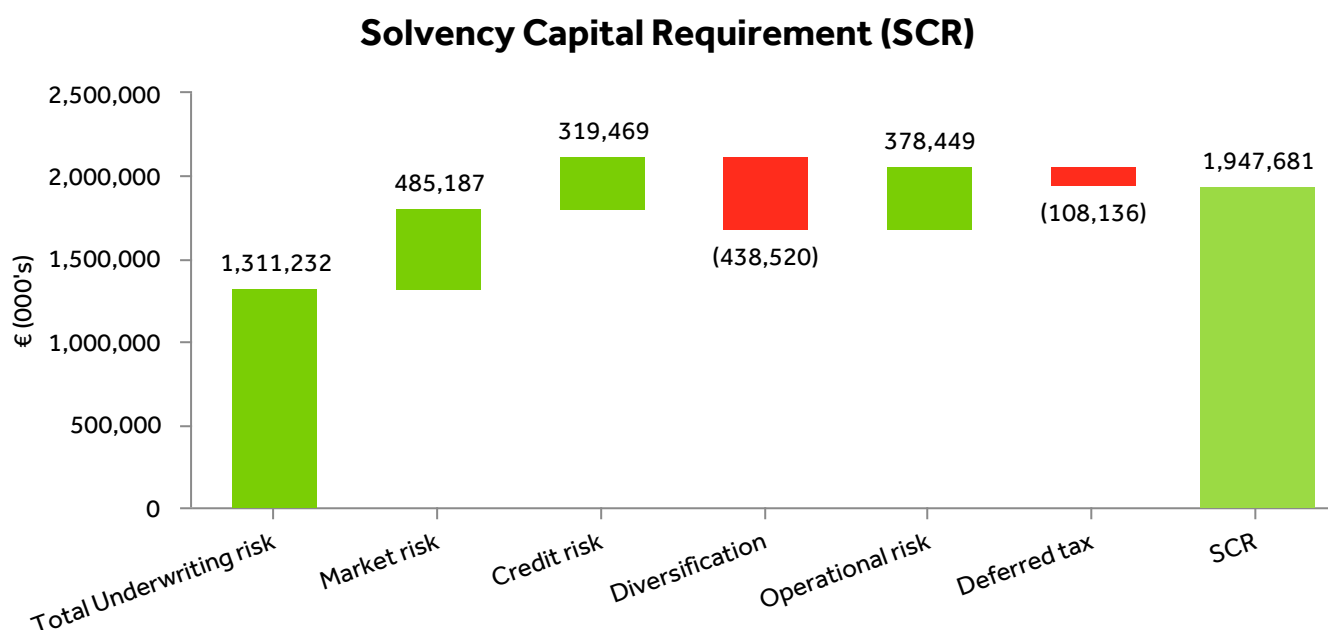
The following table illustrates the inputs to the MCR calculation for 2021 and 2020.

	Net (of reinsurance) best estimate provisions		Net (of reinsurance) written premiums in the last 12 months	
Inputs to MCR calculation	2021	2020	2021	2020
	€'000	€'000	€'000	€'000
Motor vehicle liability insurance and proportional reinsurance	312,453	244,454	98,182	106,769
Other motor insurance and proportional reinsurance	24,265	49,294	42,995	33,463
Income Protection	29,686	19,971	41,468	36,568
Marine, aviation and transport insurance and proportional reinsurance	325,453	345,169	321,101	274,620
Fire and other damage to property insurance and proportional reinsurance	472,757	436,028	436,306	480,944
General liability insurance and proportional reinsurance	1,540,032	1,591,740	367,094	450,275
Credit and suretyship insurance and proportional reinsurance	—	—	23,776	39,194
Miscellaneous financial loss insurance and proportional reinsurance	255,333	378,750	54,995	79,756
Non-proportional health reinsurance	—	—	—	—
Non-proportional casualty reinsurance	3,158	23,884	15,114	14,796
Non-proportional marine, aviation and transport reinsurance	9,486	6,703	—	786
Non-proportional property reinsurance	24,518	22,840	39,614	8,835

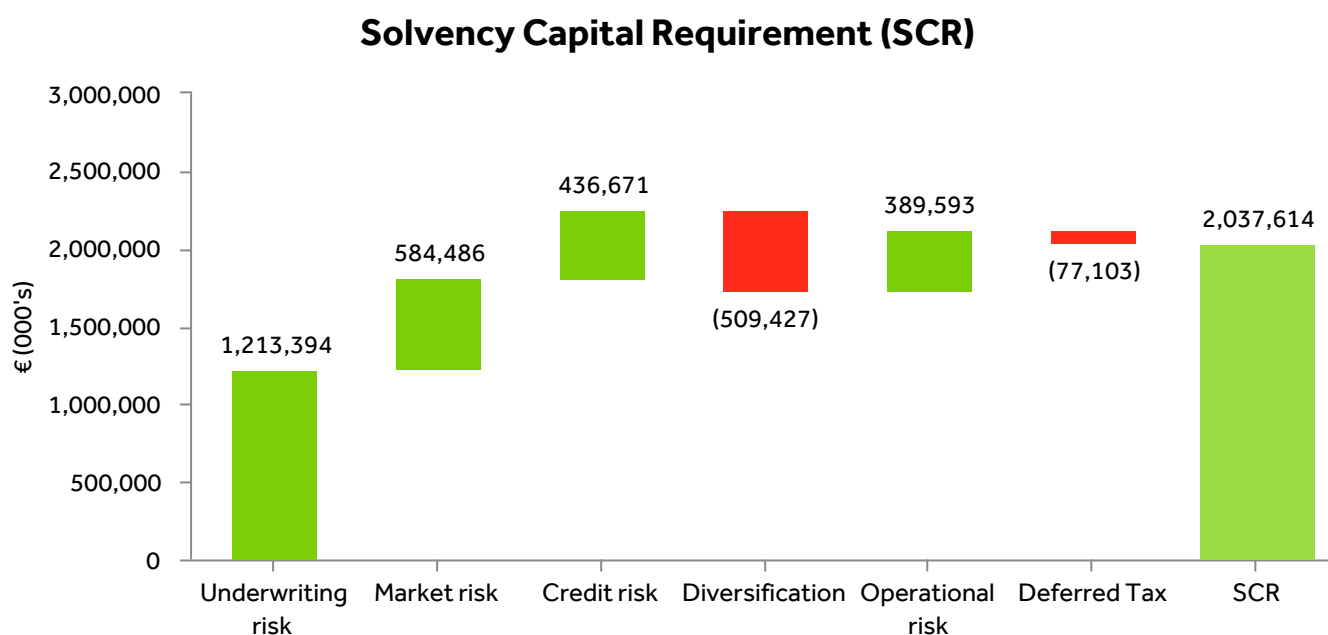
## E.2.2 SCR by risk module

The Standard Formula SCR by risk module is set out below:

2021



2020



The Company has only used simplified calculations in applying the standard formula module for Counterparty default risk (Credit risk).

There has been no use of Undertaking Specific Parameters in the underwriting risk calculations.

### Non-life underwriting risk (incl. Health)

The Company is exposed to non-life underwriting risk as a result of the policies it sells. The increase in premium and reserve risk is driven by an increase in planned premium and future premium offset by a decrease in reserves. The increase in lapse risk is driven by an increase in future premium and the increase in catastrophe risk and health risk is driven by the increase in planned premium.

	2021 €000's	2020 €000's
<b>Non-life underwriting risk (incl. Health)</b>		
Non-life premium and reserve risk	1,084,607	1,013,249
Non-life lapse risk	316,711	187,807
Non-life catastrophe risk	408,191	407,840
Diversification within non - life underwriting risk module	(519,291)	(411,023)
Health underwriting risk	14,186	10,860
<b>Non Life Underwriting Risk (incl. Health) Total</b>	<b>1,304,404</b>	<b>1,208,733</b>

## Market Risk

The Company is exposed to market risk derived predominately from the assets held by the Company to meet its insurance liabilities.

- €152m (2020:€240m) of currency risk mainly driven by the exposure of the Company's assets and liabilities denominated in foreign currencies. The decrease is driven by improved currency matching as a result of improved forecasting
- €253m (2020:€261m) of spread risk mainly driven by the Company's investments in bonds and securitised assets. The decrease is driven by the sale of investment in bonds subject to the spread risk module.
- €50m (2020:€70m) of equity risk due to Subsidiaries and investments in listed and unlisted equities. The decrease is a result of a sale of equities
- €10m (2020:€159m) of interest rate risk driven by the changes in assets and liabilities of the Company due to changes in discount rates. The decrease is due to the sale of investments and the change in the payment patterns of the liabilities
- €171m (2020: €166m) of property risk driven primarily by investment in real estate funds. The decrease is due to the change in asset valuations.

	2021 €000's	2020 €000's
<b>Market Risk</b>		
Interest rate risk	9,710	138,769
Equity risk	50,479	69,827
Spread risk	252,688	260,905
Property risk	170,991	165,526
Concentration risk	—	—
Currency risk	151,827	240,459
Diversification within market risk module	(149,793)	(291,001)
<b>Total Market Risk</b>	<b>485,902</b>	<b>584,485</b>

## Operational Risk

The capital requirement for operational risk based on technical provisions is the standard measure of 3% of non-life gross technical provisions (excluding risk margin). The capital requirement for operational risk is capped at 30% of the BSCR which is not applicable for the Company. The operational risk charge has decreased to €378m from €389m due to a decrease in non-life gross technical provisions.

	2021 €000's	2020 €000's
<b>Operational risk</b>		
Non-life gross technical provisions (excluding risk margin)	12,683,555	12,972,774
<b>Capital requirement for operational risk based on technical provisions</b>	<b>378,449</b>	<b>389,593</b>

## Counterparty default risk (Credit risk)

The Company is exposed to €319m (2020: €389m) of counterparty risks in the form of cash deposits and recoveries from reinsurers (type 1) and from receivables from intermediaries, policyholders and other debtors (type 2). There has been a decrease in counterparty risk driven by a decrease in cash, as well as a decrease in receivables balance which also saw an improvement in the age profile of overdue balances.

## E.3. Use of the duration-based equity risk sub-module in the calculation of the Solvency Capital Requirement

The Company is not using the duration-based equity risk sub-module. This is not applicable to the Company as it does not provide retirement benefits.

#### **E.4. Differences between the standard formula and any internal model used**

This section is not applicable to the Company as it does not use an approved internal model.

#### **E.5. Non-compliance with the Minimum Capital Requirement and non-compliance with the Solvency Capital Requirement**

The Company met all of the SCR and MCR compliance requirements during the year.

#### **E.6. Any other information**

XL Insurance Company SEs' solvency ratio calculated without applying the volatility adjustment amounted to 138.0% at December 31, 2021 compared to 138.9% with volatility adjustment.

The basic own funds without considering the volatility adjustment would decrease by €13 million to €2,691 million, reflecting the increase in best estimate liabilities due to lower discount rate.

The total SCR would increase by €3 million mainly due to higher non-life reserve risk as a result of the movement in Best Estimate. The Minimum Capital Requirement would not increase.

There is no other material information regarding capital management.

# Public Quantitative Reporting Templates

## S02.01.01 Basic information

Undertaking name	XL Insurance Company SE
Undertaking identification code	LEI/635400PTQW4DT3C4DG08
Type of code of undertaking	LEI
Type of undertaking	3 – Non–Life undertakings
Country of authorisation	IE
Language of reporting	English
Reporting submission date	7/4/2021
Reporting reference date	12/31/2021
Currency used for reporting	EUR
Accounting standards	UK GAAP
Method of Calculation of the SCR	1 – Standard formula
Use of undertaking specific parameters	2 – Don't use undertaking specific parameters
Ring-fenced funds	2 – Not reporting activity by RFF
Matching adjustment	2 – No use of matching adjustment
Volatility adjustment	1 – Use of volatility adjustment
Transitional measure on the risk-free interest rate	2 – No use of transitional measure on the risk-free interest rate
Transitional measure on technical provisions	2 – No use of transitional measure on technical provisions



## S.02.01.02 Balance Sheet

		Solvency II value	
		2021	2020
		€'000	€'000
		C0010	C0010
<b>Assets</b>			
Intangible assets	R0030	—	—
Deferred tax assets	R0040	36,912	62,217
Pension benefit surplus	R0050	0	—
Property, plant & equipment held for own use	R0060	98	54
Investments (other than assets held for index-linked and unit-linked contracts)	R0070	6,374,447	6,483,899
Property (other than for own use)	R0080	—	—
Holdings in related undertakings, including participations	R0090	80,420	74,956
Equities	R0100	13,082	13,077
Equities - listed	R0110	12,435	12,172
Equities - unlisted	R0120	647	905
Bonds	R0130	5,000,834	5,149,428
Government Bonds	R0140	2,804,095	2,773,011
Corporate Bonds	R0150	2,075,192	2,218,428
Structured notes	R0160	—	—
Collateralised securities	R0170	121,547	157,990
Collective Investments Undertakings	R0180	1,277,807	1,245,186
Derivatives	R0190	2,303	1,253
Deposits other than cash equivalents	R0200	—	—
Other investments	R0210	—	—
Assets held for index-linked and unit-linked contracts	R0220	—	—
Loans and mortgages	R0230	161,958	170,185
Loans on policies	R0240	—	—
Loans and mortgages to individuals	R0250	—	—
Other loans and mortgages	R0260	161,958	170,185
Reinsurance recoverables from:	R0270	9,764,659	9,899,730
Non-life and health similar to non-life	R0280	9,764,659	9,899,730
Non-life excluding health	R0290	9,733,815	9,854,422
Health similar to non-life	R0300	30,844	45,308
Life and health similar to life, excluding health and index-linked and unit-linked	R0310	—	—
Health similar to life	R0320	—	—
Life excluding health and index-linked and unit-linked	R0330	—	—
Life index-linked and unit-linked	R0340	—	—
Deposits to cedants	R0350	108,552	120,515
Insurance and intermediaries receivables	R0360	530,037	642,935
Reinsurance receivables	R0370	528,774	942,882
Receivables (trade, not insurance)	R0380	68,836	211,505
Own shares (held directly)	R0390	—	—
Amounts due in respect of own fund items or initial fund called up but not yet paid in	R0400	—	—
Cash and cash equivalents	R0410	333,136	411,984
Any other assets, not elsewhere shown	R0420	1,927	1,528
<b>Total assets</b>	<b>R0500</b>	<b>17,909,336</b>	<b>18,947,433</b>

		Solvency II value	
		€'000	€'000
		C0010	C0010
<b>Liabilities</b>			
Technical provisions – non-life	R0510	13,091,442	13,383,534
Technical provisions – non-life (excluding health)	R0520	13,026,421	13,315,544
TP calculated as a whole	R0530	—	—
Best Estimate	R0540	12,542,323	12,903,175
Risk margin	R0550	484,098	412,369
Technical provisions - health (similar to non-life)	R0560	65,021	67,989
TP calculated as a whole	R0570	—	—
Best Estimate	R0580	60,530	65,279
Risk margin	R0590	4,491	2,711
Technical provisions - life (excluding index-linked and unit-linked)	R0600	94,595	91,797
Technical provisions - health (similar to life)	R0610	—	—
TP calculated as a whole	R0620	—	—
Best Estimate	R0630	—	—
Risk margin	R0640	—	—
Technical provisions – life (excluding health and index-linked and unit-linked)	R0650	94,595	91,797
TP calculated as a whole	R0660	—	—
Best Estimate	R0670	80,703	80,990
Risk margin	R0680	13,893	10,807
Technical provisions – index-linked and unit-linked	R0690	—	—
TP calculated as a whole	R0700	—	—
Best Estimate	R0710	—	—
Risk margin	R0720	—	—
Contingent liabilities	R0740	—	—
Provisions other than technical provisions	R0750	—	—
Pension benefit obligations	R0760	11,068	11,520
Deposits from reinsurers	R0770	41,191	41,275
Deferred tax liabilities	R0780	105,338	90,718
Derivatives	R0790	6,134	1,132
Debts owed to credit institutions	R0800	452,207	158,008
Financial liabilities other than debts owed to credit institutions	R0810	525,971	318,233
Insurance & intermediaries payables	R0820	48,816	428,159
Reinsurance payables	R0830	970,570	1,881,534
Payables (trade, not insurance)	R0840	327,988	118,545
Subordinated liabilities	R0850	52,761	49,038
Subordinated liabilities not in BOF	R0860	—	—
Subordinated liabilities in BOF	R0870	52,761	49,038
Any other liabilities, not elsewhere shown	R0880	23,504	41,285
<b>Total liabilities</b>	<b>R0900</b>	<b>15,751,586</b>	<b>16,614,778</b>
<b>Excess of assets over liabilities</b>	<b>R1000</b>	<b>2,151,616</b>	<b>2,332,656</b>

## S.05.01.02 Premiums, claims and expenses by line of business

		Line of Business for: non-life insurance and reinsurance obligations (direct business and accepted proportional reinsurance)						Line of Business for: non-life insurance and reinsurance obligations (direct business and accepted proportional reinsurance)	Line of business for: accepted non-proportional reinsurance				Total
		Income protection insurance	Vehicle liability insurance	aviation and transport insurance	damage to property insurance	General liability insurance	Credit and suretyship insurance	Miscellaneous financial loss	Health	Casualty	Marine, aviation, transport	Property	
		C0040	C0050	C0060	C0070	C0080	C0090	C0120	C130	C0140	C150	C160	
		€'000	€'000	€'000	€'000	€'000	€'000	€'000	€'000	€'000	€'000	€'000	
Premiums written													
Gross - Direct Business	R0110	68,902	101,282	630,607	1,392,339	1,336,857	124,793	384,793					4,039,573
Gross - Proportional reinsurance accepted	R0120	1,340	88,424	131,515	536,287	214,436	1,786	16,032					989,820
Gross - Non-proportional reinsurance accepted	R0130								—	17,758	—	42,683	60,440
Reinsurers' share	R0140	28,774	48,529	441,021	1,492,320	1,184,097	102,803	345,846		2,644	9	3,069	3,649,110
Net	R0200	41,468	141,177	321,101	436,306	367,197	23,776	54,979	—	15,114	(9)	39,614	1,440,723
Premiums earned													
Gross - Direct Business	R0210	60,027	93,689	648,863	1,344,119	1,341,608	103,831	387,604					3,979,741
Gross - Proportional reinsurance accepted	R0220	4,705	90,322	132,602	577,897	212,707	2,562	27,732					1,048,527
Gross - Non-proportional reinsurance accepted	R0230								—	18,081	3	41,895	59,979
Reinsurers' share	R0240	25,836	55,659	441,960	1,478,157	1,168,563	95,554	343,971		2,886	23	3,938	3,616,547
Net	R0300	38,897	128,352	339,506	443,859	385,752	10,838	71,364	—	15,195	(20)	37,957	1,471,700
Claims incurred													
Gross - Direct Business	R0310	35,887	71,502	274,789	691,003	961,984	31,441	255,288					2,321,894
Gross - Proportional reinsurance accepted	R0320	3,470	64,704	45,142	172,797	88,633	532	29,880					405,158
Gross - Non-proportional reinsurance accepted	R0330								—	12,287	10	18,310	30,607
Reinsurers' share	R0340	20,228	39,666	203,784	606,813	737,812	38,214	310,036		(3)	5,220	(4,043)	1,957,726
Net	R0400	19,129	96,540	116,147	256,988	312,804	(6,240)	(24,868)	—	12,291	(5,210)	22,352	799,932
Expenses incurred	R0550	20,673	49,591	170,325	210,487	244,768	13,892	46,537	—	1,602	(1)	11,238	769,113
Other expenses	R1200												—
Total expenses	R1300												769,113

## S.05.02.01 Premiums, claims and expenses by country

		Home Country	Top 5 countries (by amount of gross premiums written) - non-life obligations					Total Top 5 and home country
		C0010	C0020	C0030	C0040	C0050	C0060	C0070
		IRELAND	FRANCE	GERMANY	AUSTRALIA	SPAIN	AUSTRIA	
		€'000	€'000	€'000	€'000	€'000	€'000	€'000
<b>Premiums written</b>								
Gross - Direct Business	R0110	345,109	1,144,143	788,968	455,176	230,110	119,696	3,083,201
Gross - Proportional reinsurance accepted	R0120	5,480	103,415	113,028	25,055	126,802	168,515	542,295
Reinsurers' share	R0140	274,604	805,327	591,540	384,073	266,060	233,124	2,554,729
Net	R0200	75,984	442,231	310,456	126,122	90,852	55,087	1,100,732
<b>Premiums earned</b>								
Gross - Direct Business	R0210	374,800	1,146,767	757,241	443,845	194,601	108,510	3,025,763
Gross - Proportional reinsurance accepted	R0220	15,822	108,555	116,295	29,410	147,827	169,174	587,084
Reinsurers' share	R0240	300,388	812,799	568,519	369,279	252,405	223,063	2,526,454
Net	R0300	90,234	442,523	305,017	129,874	90,023	54,621	1,112,292
<b>Claims incurred</b>								
Gross - Direct Business	R0310	31,191	562,656	624,028	216,674	97,371	63,840	1,595,760
Gross - Proportional reinsurance accepted	R0320	8,395	41,605	70,411	8,292	40,302	75,484	244,490
Gross - Non-proportional reinsurance accepted	R0330	—	—	—	17,021	—	—	17,021
Reinsurers' share	R0340	(43,066)	412,639	480,112	194,280	104,253	87,790	1,236,008
Net	R0400	82,653	191,622	214,327	47,708	33,420	51,534	621,264
<b>Expenses incurred</b>	R0550	60,536	237,169	125,712	46,278	45,906	34,557	550,158
<b>Other expenses</b>	R1200							—
<b>Total expenses</b>	R1300							550,158

## S.12.01.02 Life and Health SLT Technical Provisions

Annuities stemming from non-life insurance contracts and relating to insurance obligation other than health insurance obligations	Total (Life other than health insurance, incl. Unit-Linked)
C0090	C0150

### Technical provisions calculated as a whole

Total Recoverables from reinsurance/SPV and Finite Re after the adjustment for expected losses due to counterparty default associated to TP as a whole

R0020		
-------	--	--

### Technical provisions calculated as a sum of BE and RM

#### Best Estimate

##### Gross Best Estimate

Total Recoverables from reinsurance/SPV and Finite Re after the adjustment for expected losses due to counterparty default

R0030	80,703	80,703
R0080		
R0090	80,703	80,703
R0100	13,893	13,893

Best estimate minus recoverables from reinsurance/SPV and Finite Re - total

#### Risk Margin

### Amount of the transitional on Technical Provisions

Technical Provisions calculated as a whole

Best estimate

Risk margin

#### Technical provisions - total

R0110		
R0120		
R0130		
R0200	94,757	94,757

## S.17.01.02 Non-life Technical Provisions

### Direct business and accepted proportional reinsurance

		Income protection insurance C0030	Workers' compensa tion insurance C0040	Motor vehicle liability insurance C0050	Other motor insurance C0060	Marine, aviation and transport insurance C0070	Fire and other damage to property insurance C0080	General liability insurance C0090	Credit and suretyship insurance C0100
<b>Best estimate</b>									
<b>Premium provisions</b>									
Gross	R0060	(7,157)	—	(15,847)	(7,156)	(145,400)	(585,152)	(327,010)	(388,999)
Total recoverable from reinsurance/SPV and Finite Re after the adjustment for expected losses due to counterparty default	R0140	(2,311)	—	(6,657)	(683)	(70,476)	(266,384)	(103,684)	(205,032)
Net Best Estimate of Premium Provisions	R0150	(4,845)	—	(9,190)	(6,473)	(74,925)	(318,768)	(223,327)	(183,967)
<b>Claims provisions</b>									
Gross	R0160	67,686	—	417,465	37,325	1,115,340	2,830,206	7,158,927	75,121
Total recoverable from reinsurance/SPV and Finite Re after the adjustment for expected losses due to counterparty default	R0240	33,156	—	95,822	6,587	714,962	2,038,680	5,395,569	50,100
Net Best Estimate of Claims Provisions	R0250	34,531	—	321,643	30,738	400,378	791,525	1,763,358	25,021
<b>Total Best estimate - gross</b>	R0260	60,530	—	401,618	30,169	969,940	2,245,054	6,831,917	(313,878)
<b>Total Best estimate - net</b>	R0270	29,686	—	312,453	24,265	325,453	472,757	1,540,032	(158,946)
<b>Risk margin</b>	R0280	4,491	—	41,835	3,998	52,076	102,951	229,354	3,254
Technical provisions - total	R0320	65,021	—	443,453	34,167	1,022,015	2,348,005	7,061,271	(310,624)
Recoverable from reinsurance contract/SPV and Finite Re after the adjustment for expected losses due to counterparty default - total	R0330	30,844	—	89,165	5,904	644,487	1,772,297	5,291,885	(154,932)
<b>Technical provisions minus recoverables from reinsurance/SPV and Finite Re - total</b>	R0340	34,177	—	354,288	28,263	377,529	575,708	1,769,386	(155,692)

		Direct business and accepted proportional reinsurance	Accepted non-proportional reinsurance				Total Non-Life obligation
		Miscellaneous financial loss	Health	Casualty	Marine, aviation and transport	Property	
		€'000	€'000	€'000	€'000	€'000	€'000
		C0130	C0140	C0150	C0160	C0170	C0180
Best estimate							
Premium provisions							
Gross	R0060	(128,664)	—	(1,515)	(1,062)	(8,703)	(1,616,664)
Total recoverable from reinsurance/SPV and Finite Re after the adjustment for expected losses due to counterparty default	R0140	(42,710)	—	(111)	(375)	18	(698,403)
Net Best Estimate of Premium Provisions	R0150	(85,953)	—	(1,404)	(687)	(8,721)	(918,261)
Claims provisions							
Gross	R0160	2,437,649	—	4,900	21,262	53,635	14,219,517
Total recoverable from reinsurance/SPV and Finite Re after the adjustment for expected losses due to counterparty default	R0240	2,096,363	—	338	11,089	20,396	10,463,062
Net Best Estimate of Claims Provisions	R0250	341,286	—	4,562	10,173	33,239	3,756,455
Total Best estimate - gross	R0260	2,308,985	—	3,385	20,201	44,932	12,602,853
Total Best estimate - net	R0270	255,333	—	3,158	9,486	24,518	2,838,194
Risk margin	R0280	44,390	—	593	1,323	4,323	488,589
Amount of the transitional on Technical Provisions							
Technical provisions - total	R0320	2,353,375	—	3,979	21,524	49,255	13,091,442
Recoverable from reinsurance contract/SPV and Finite Re after the adjustment for expected losses due to counterparty default - total	R0330	2,053,652	—	227	10,714	20,414	9,764,659
Technical provisions minus recoverables from reinsurance/SPV and Finite Re - total	R0340	299,723	—	3,752	10,809	28,841	3,326,783

## S.19.01.21 Non-life Insurance Claims Information

### Total Non-Life Business

Accident year / Underwriting  
year

### Gross Claims Paid (non-cumulative)

(absolute amount)

(absolute amount)

		Development year											In Current year	Sum of years (cumulative)	
Year		0	1	2	3	4	5	6	7	8	9	10 & +			
		C0010	C0020	C0030	C0040	C0050	C0060	C0070	C0080	C0090	C0100	C0100			
Prior	R0100											378	R0100	378	10,397
N-9	R0160	282	693	404	222	142	130	42	46	43	19		R0160	19	2,024
N-8	R0170	308	822	358	224	180	100	57	75	43			R0170	43	2,168
N-7	R0180	286	728	443	201	189	94	78	46				R0180	46	2,065
N-6	R0190	483	968	904	279	215	146	116					R0190	116	3,111
N-5	R0200	292	923	486	285	196	199						R0200	199	2,382
N-4	R0210	423	1,108	764	471	251							R0210	251	3,017
N-3	R0220	333	1,143	738	340								R0220	340	2,555
N-2	R0230	434	939	652									R0230	652	2,025
N-1	R0240	281	799										R0240	799	1,079
N	R0250	204											R0250	204	204
													<sup>a</sup> R0260	3,048	31,026



Gross undiscounted Best Estimate Claims Provisions  
(absolute amount)

Development year													Year end (discounted data)
Year		—	—	—	—	—	—	—	—	—	—	10 & +	
		C0200	C0210	C0220	C0230	C0240	C0250	C0260	C0270	C0280	C0290	C0300	C0360
Prior	R0100											1,152	R0100 1,130
N-9	R0160	—	—	—	—	487	411	334	277	218	212		R0160 206
N-8	R0170	—	—	—	651	488	433	348	313	277			R0170 266
N-7	R0180	—	—	865	682	537	516	387	346				R0180 332
N-6	R0190	—	1,854	1,009	860	768	769	663					R0190 632
N-5	R0200	2,149	1,687	1,032	1,035	1,053	901						R0200 845
N-4	R0210	2,651	1,833	1,437	1,214	1,133							R0210 1,072
N-3	R0220	2,899	2,441	2,106	1,681								R0220 1,629
N-2	R0230	2,961	2,802	2,130									R0230 2,058
N-1	R0240	3,994	2,871										R0240 2,790
N	R0250	3,328											R0250 3,259
													R0260 14,220

## S.23.01.01 Own funds

		Total	Tier 1 - unrestricted	Tier 1 - restricted	Tier 2	Tier 3
		C0010	C0020	C0030	C0040	C0050
		€'000	€'000	€'000	€'000	€'000
<b>Basic own funds before deduction for participations in other financial sector as foreseen in article 68 of Delegated Regulation 2015/35</b>						
Ordinary share capital (gross of own shares)	R0010	314,969	314,970		—	—
Share premium account related to ordinary share capital	R0030	274,187	274,187	—	—	—
Initial funds, members' contributions or the equivalent basic own - fund item for mutual and mutual-type undertakings	R0040	—	—	—	—	—
Subordinated mutual member accounts	R0050	—	—	—	—	—
Surplus funds	R0070	—	—	—	—	—
Preference shares	R0090	—	—	—	—	—
Share premium account related to preference shares	R0110	—	—	—	—	—
Reconciliation reserve	R0130	1,525,547	1,525,547		—	—
Subordinated liabilities	R0140	52,761		—	52,761	—
An amount equal to the value of net deferred tax assets	R0160	36,912		—	—	36,912
Other own fund items approved by the supervisory authority as basic own funds not specified above	R0180	—	—	—	—	—
<b>Own funds from the financial statements that should not be represented by the reconciliation reserve and do not meet the criteria to be classified as Solvency II own funds</b>						
		—	—	—	—	—
Own funds from the financial statements that should not be represented by the reconciliation reserve and do not meet the criteria to be classified as Solvency II own funds	R0220	—	—	—	—	—
<b>Deductions</b>						
Deductions for participations in financial and credit institutions	R0230	—	—	—	—	—
<b>Total basic own funds after deductions</b>	R0290	2,204,376	2,114,704	—	52,761	36,912
<b>Ancillary own funds</b>						
Unpaid and uncalled ordinary share capital callable on demand	R0300	—	—	—	—	—
Unpaid and uncalled initial funds, members' contributions or the equivalent basic own fund item for mutual and mutual - type undertakings, callable on demand	R0310	—	—	—	—	—
Unpaid and uncalled preference shares callable on demand	R0320	—	—	—	—	—
A legally binding commitment to subscribe and pay for subordinated liabilities on demand	R0330	—	—	—	—	—
Letters of credit and guarantees under Article 96(2) of the Directive 2009/138/EC	R0340	500,000	—	—	500,000	—
Letters of credit and guarantees other than under Article 96(2) of the Directive 2009/138/EC	R0350	—	—	—	—	—
Supplementary members calls under first subparagraph of Article 96(3) of the Directive 2009/138/EC	R0360	—	—	—	—	—
Supplementary members calls - other than under first subparagraph of Article 96(3) of the Directive 2009/138/EC	R0370	—	—	—	—	—
Other ancillary own funds	R0390	—	—	—	—	—
<b>Total ancillary own funds</b>	R0400	500,000	—	—	500,000	—
<b>Available and eligible own funds</b>						
Total available own funds to meet the SCR	R0500	2,704,377	2,114,704	—	552,761	36,912
Total available own funds to meet the MCR	R0510	2,167,465	2,114,704	—	52,761	—
Total eligible own funds to meet the SCR	R0540	2,704,377	2,114,704	—	552,761	36,912
Total eligible own funds to meet the MCR	R0550	2,167,465	2,114,704	—	52,761	—
<b>SCR</b>	R0580	1,947,681				
<b>MCR</b>	R0600	486,920				
<b>Ratio of Eligible own funds to SCR</b>	R0620	139 %				
<b>Ratio of Eligible own funds to MCR</b>	R0640	445 %				

**Reconciliation reserve**

Excess of assets over liabilities	R0700	2,151,616
Own shares (held directly and indirectly)	R0710	
Foreseeable dividends, distributions and charges	R0720	
Other basic own fund items	R0730	626,068
Adjustment for restricted own fund items in respect of matching adjustment portfolios and ring fenced funds	R0740	
<b>Reconciliation reserve</b>	<b>R0760</b>	<b>1,525,547</b>

**Expected profits**

Expected profits included in future premiums (EPIFP) - Life business	R0770	
Expected profits included in future premiums (EPIFP) - Non-life business	R0780	1,198,285
<b>Total Expected profits included in future premiums (EPIFP)</b>	<b>R0790</b>	<b>1,198,285</b>

## S.25.01.21 Solvency Capital Requirement - for undertakings on Standard Formula

		Gross solvency capital requirement	USP	Simplifications
		C0110	C0090	C0100
		€'000	€'000	€'000
Market risk	R0010	485,187		—
Counterparty default risk	R0020	319,469		
Life underwriting risk	R0030	6,828	—	—
Health underwriting risk	R0040	14,186	—	
Non-life underwriting risk	R0050	1,290,218	—	—
Diversification	R0060	(438,520)		
Intangible asset risk	R0070	—		
<b>Basic Solvency Capital Requirement</b>	<b>R0100</b>	<b>1,677,368</b>		

Calculation of Solvency Capital Requirement		
Operational risk	R0130	378,449
Loss-absorbing capacity of technical provisions	R0140	
Loss-absorbing capacity of deferred taxes	R0150	(108,136)
Capital requirement for business operated in accordance with Art. 4 of Directive 2003/41/EC	R0160	—
<b>Solvency Capital Requirement excluding capital add-on</b>	<b>R0200</b>	<b>1,947,681</b>
Capital add-ons already set	R0210	—
<b>Solvency capital requirement for undertakings under consolidated method</b>	<b>R0220</b>	<b>1,947,681</b>

Other information on SCR		—
Capital requirement for duration-based equity risk sub-module	R0400	—
Total amount of Notional Solvency Capital Requirements for remaining part	R0410	—
Total amount of Notional Solvency Capital Requirements for ring fenced funds	R0420	—
Total amount of Notional Solvency Capital Requirements for matching adjustment portfolios	R0430	—
Diversification effects due to RFF nSCR aggregation for article 304	R0440	—

## S.28.01.01 Minimum Capital Requirement - Only non-life insurance or reinsurance activity

### Linear formula component for non-life insurance and reinsurance obligations

		C0010		
			€'000	
MCRNL Result	R0010		483,100	
			<b>Net (of reinsurance/ SPV) best estimate and TP calculated as a whole</b>	<b>Net (of reinsurance) written premiums in the last 12 months</b>
			C0020	C0030
			€'000	€'000
Medical expense insurance and proportional reinsurance	R0020	—	—	
Income protection insurance and proportional reinsurance	R0030	29,686	41,468	
Workers' compensation insurance and proportional reinsurance	R0040	—	33	
Motor vehicle liability insurance and proportional reinsurance	R0050	312,453	98,182	
Other motor insurance and proportional reinsurance	R0060	24,265	42,995	
Marine, aviation and transport insurance and proportional reinsurance	R0070	325,453	321,101	
Fire and other damage to property insurance and proportional reinsurance	R0080	472,757	436,306	
General liability insurance and proportional reinsurance	R0090	1,540,032	367,094	
Credit and suretyship insurance and proportional reinsurance	R0100	—	23,776	
Legal expenses insurance and proportional reinsurance	R0110	—	—	
Assistance and proportional reinsurance	R0120	—	—	
Miscellaneous financial loss insurance and proportional reinsurance	R0130	255,333	54,995	
Non-proportional health reinsurance	R0140	—	—	
Non-proportional casualty reinsurance	R0150	3,158	15,114	
Non-proportional marine, aviation and transport reinsurance	R0160	9,486	—	
Non-proportional property reinsurance	R0170	24,518	39,614	

### Overall MCR calculation

		C0070		
			€'000	
Linear MCR	R0300		484,795	
SCR	R0310		1,947,681	
MCR cap	R0320		876,456	
MCR floor	R0330		486,920	
Combined MCR	R0340		486,920	
Absolute floor of the MCR	R0350		3,700	
<b>Minimum Capital Requirement</b>	<b>R0400</b>		<b>486,920</b>	

## Appendices

# Glossary

AC	Audit Committee
ACPR	Autorité de Contrôle Prudentiel et de Résolution
AFR	Actuarial Function Report
ALM	Asset Liability Management
APAC	Asia Pacific
APSS	Actuarial Profession Standards
AXA	AXA SA
AXA XL	AXA division comprising legacy XL companies and certain existing AXA companies
BBNI	Bound But Not Incepted
BRRC	Board Risk & Reserving Committee
Board	Board of Directors
BOF	Basic Own Funds
BSCR	Basic Solvency Capital Requirement
CAT	Catastrophe
Code	Code of Conduct
Companies Act	Bermuda Companies Act 1981
Company Share	Each issued and outstanding common share, par value \$0.01 per common share of XL
COR	Combined Operating Ratio
CRO	Chief Risk Officer
DAC	Deferred Acquisition Costs
DTA	Deferred Tax Asset
DTL	Deferred Tax Liability
EMEA	Europe, Middle East and Africa
ENiD	Events not in Data
ERM	Enterprise Risk Management
Exco	Executive Committee
EUR	Euro
FCA	Financial Conduct Authority
FIC	Framework for Internal Control
FX	Foreign exchange
GAAP	Generally Accepted Accounting Principles
GN	Guidance notes
HR	Human Resources
ICM	Internal Capital Model
IIA	The Institute of Internal Auditors
Key Functions	The Company's risk management, compliance, internal audit and actuarial functions
LOD	Losses Occurring During
Merger sub	Camelot Holdings Ltd.
Merger Agreement	Agreement and Plan of Merger, dated as of March 5, 2018, by and among XL, Merger Sub and AXA
MCR	Minimum Capital Requirement
MTM	Mark to market
NAT CAT	Natural Catastrophe
OEP	Occurrence exceedance probability
ORSA	Own Risk and Solvency Report
P&C	Property and Casualty
PAP	Product Approval Process
PRA	Prudential Regulatory Authority
PWC	PriceWaterhouseCoopers
QRT	Quantitative Reporting Template

RDS	Realistic Disaster Scenario
RI	Reinsurance
RIBD	Reinsurance Bad Debt
RM	Risk Margin
RMC	Risk Monitoring Committee
RMF	Risk Management Framework
RMS	Risk Management Solutions
SAA	Strategic Asset Allocation
SCR	Solvency Capital Requirement
SF	Standard Formula
SF SFCR	Standard Formula Solvency and Financial Condition Report
SFCR	Solvency and Financial Condition Report
SII	Solvency II
S&S	Stress & Scenario
UC	Underwriting Committee
UEPR	Unearned Premium Reserve
UK&I	United Kingdom and Ireland
XL	XL Group Ltd.
XLB	XL Bermuda Ltd.
XLCICL UK	XL Catlin Insurance Company UK Limited
XLCSSE	XL Catlin Services SE
XLGIL	XL Group Investments Limited
XLICSE	XL Insurance Company SE